

## Morenci Connects: CPP Highlights Q4 2024

# THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates

### Freeport Reports Third-Quarter and Nine-Month 2024 Results

"The outlook for our business is positive, supported by our position as a leading copper producer with a strong financial profile, favorable market fundamentals and value enhancing options for future growth."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)



## Site Operation Updates

## Employment Update



Proudly Creating  
Better Futures

**Proudly Creating Better Futures.**

Learn more about careers at Freeport-McMoRan at [FMJobs.com](https://www.fmjobs.com).

<b>Employment:</b>	4,310
<b>Vacancies:</b>	240
<b>Contractors:</b>	1,330

\*These numbers are approximations

## Operations Update



## Completed Projects

- The Gila Health Resources Occupational Medicine and Pharmacy building remodeling has been completed.
- New infield dirt has been installed at Wildkitten Field.

## Ongoing and Upcoming Projects

- New power lines are being installed at the county ball fields with anticipated completion in December 2024.
- A contractor change has delayed water utilities and power line upgrades on Copper Road and parallel streets. The update projected completion date is March 2025.
- A contractor change has delayed the upgrade of the Park Avenue water utilities and power lines, with anticipated completion in February 2025.
  - Paving will begin after the utilities upgrade is completed.
- A new waterline route on Hill Street to the Sheriff's Department in Clifton is planned for Q4 2024.
- A new mobile veterinary clinic operates each Thursday at Morenci's shopping plaza.
- A new shade canopy will be added to the Community Center Kids Corner outdoor play structure in Q1 2025.
- An additional four fueling stations and two electric vehicle charging stations will be added at the Marathon gas station in 2025.
- The upcoming Starbucks remodeling will include an indoor seating area. The construction starts in January 2025 and is expected to last three months. In response to community feedback, a temporary Starbucks bar will be set up in the Bowling Alley's party room.

## Employee Housing and Allowance

Employees not living in company housing are eligible for an employee housing allowance. The allowance is \$750 per month to assist with rental costs. Currently, 2,256 employees are receiving the allowance.

## Land Exchange

The land exchange between Freeport and the Town of Clinton has been finalized. The Town of Clinton now owns the land where the wastewater treatment is located.



## Economic Impact

Freeport-McMoRan's Morenci operations generated almost **\$1.6 billion** in economic benefits for Arizona in 2023, which includes over **\$328 million** for Greenlee County. The Morenci operations employed **3,840** and the ripple effect of wages and taxes, plus services we purchased, created a total of **12,955** jobs in the state, generating additional economic benefits.

For more information on the Economic Impact Report please visit [Morenci Operations 2023 Economic Impact](#)

## Environmental Updates

A spill occurred on August 13, 2024, and resulted in approximately 400 gallons of sulfuric acid being released from a pipe at the Modoc Test Facility. The spill was cleaned up, and an investigation found the failure was due to a carbon steel pipe installed around 2004.

A Notice of Violation was received on September 4, 2024, for failed Stack Testing on August 28. Multiple filters were damaged due to improper installation of filters. Freeport has resolved this problem by providing training and changing the filters.

## Air Quality Project Updates

Every five years, Freeport renews the site's Title V air quality permit. The permit is reviewed by the Environmental Protection Agency and is processed through the state. The review was completed and approved during Q3 2024.

Retesting work on three dust collectors has been completed. This retesting was due to a failure in August, and the Notice of Violation due to the failure has been closed by the Arizona Department of Environmental Quality.

## Water Quality Project Updates

Freeport submitted a permit amendment on November 3, 2024, for the tailings re-slope, -recommissioning of Columbine Reservoir, Silverbasin MFL and other updates.

Freeport is working with consultants to add ambient monitoring wells, new tailings seepage ponds, and other updates. Submittals were rescheduled from October to November 2024.

Freeport is working with consultants to propose a replacement mitigation area near San Francisco River Annex Site (SFRAS). Internal stakeholder discussions, and a kickoff meeting are scheduled for March 2025. The project is anticipated to take six to eight months to complete.

## Biodiversity Updates

Morenci employees participated in Biodiversity Week. This initiative celebrates nature and local wildlife and provides an opportunity to educate students on the importance of animals and plants in the ecosystem. It has evolved into a plethora of lessons and activities aimed at helping the next generation better understand the importance of biodiversity.

- Bat conservation was one initiative Morenci focused on during Biodiversity Week. Bats are essential to our region's biodiversity, contributing to food production, pest control, pollination, seed dispersal, and soil health.

Plans are underway to manage the Yellow-billed Cuckoo habitat at Lower Eagle Creek. Fencing and alternate water sources are planned to protect habitats.

## Social Performance Updates

### **SOCIAL PERFORMANCE MATTERS**

Learn more about social performance at [FreeportInMyCommunity.com](http://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

---

**Economic Opportunity**

---

**Capacity + Leadership**

---

### **Social Performance Commitment**

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together.**

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

### **CIF Spotlight: Southeastern Arizona Community Unique Services (SEACUS)**

The project aims to empower the agency to maintain the current level of homemade delivered meals and community dining and offer case management services focused solely on serving senior citizens in Greenlee County while removing barriers to improved health and safety resources by assigning a part-time case manager to Greenlee County.

*Transforming tomorrow together*

## Social Performance Updates:

Freeport-McMoRan is committed to social investments. Several local organizations received funding from the Morenci social investment program. Recipients included:

- Participation in the annual livestock auction, with meat donations to Food Bank and the Hopi Tribe
- Funding for the White Mountain Apache Tribe's online dictionary project to preserve the Apache language
- Funding provided for Clifton Festival of Rights
- Ongoing support for White Mountain Tribe Fair and Rodeo
- Donation for the Murph Challenge supporting the Marist Bluff Veteran organization
- Donation to Duncan and Clifton Fire Departments

## Resiliency Plan Update

Freeport-McMoRan sponsored this Greenlee County Resilience Action Plan to help the community identify risks that could negatively impact residents and public and private operations. Interviews with community leaders, along with primary and sourced data, were used to identify and measure risks.

- Internal kickoff for the plan, with ongoing infrastructure needs assessment for Duncan and Clifton.



**Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.**

Freeport-McMoRan matches employee contributions. For donations of \$25 or more, the Freeport-McMoRan Foundation will double match the first \$1,000 contributed and single match any amount more than \$1,000 (up to an annual maximum of \$40,000).

### Morenci 2023 Giving

Employees: \$1,529,430

Freeport-McMoRan: \$2,729,766

**Total 2023 Contribution: \$4,259,196**

# Grievance Management

## Grievance Report

Learn more about our Grievance Management process at [FreeporInMyCommunity.com](https://www.freeporlinmycommunity.com)

Freeport-McMoRan maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Two complaints or topics of concern were received in Q3 2024 for Morenci Operations. The topics of concern received this quarter included:

- Complaint to the EPA about dust at the mine
- Non-substantiated. EPA passed this complaint to ADEQ. ADEQ didn't receive enough information from EPA to follow up on this complaint and deemed it unsubstantiated.

Q3 # Received	2
2024 YTD	5
YTD Active	1
YTD Closed	4
Previous Year Active	1



### Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

## Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities. ✎

- *Community partners provided updates on projects that engaged economic development and community development efforts.*



## **We want to hear from you!**

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading!