FREEPORT-MCMORAN

Miami Connects: CPP Highlights Q4 2024

COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates



Freeport Reports Third-Quarter and Nine-Month 2024 Results

"The outlook for our business is positive, supported by our position as a leading copper producer with a strong financial profile, favorable market fundamentals and value enhancing options for future growth."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

Read more

Site Operation Updates

Employment



Proudly Creating Better Futures **Proudly Creating Better Futures.**

Learn more about careers at Freeport-McMoRan at FMJobs.com.

Social Performance Updates



Learn more about social performance at <u>FreeportInMyCommunity.com</u>

Education + Workforce Development

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together.**

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.





Q4 Site Tour

For the 2024 Q4 CPP meeting, Freeport-McMoRan Miami operations subject matter experts (SMEs) provided CPP members with a site overview presentation followed by a site tour.

CPP members gathered for lunch at the Cobre Valley Recreation Center for the operations overview presentation from site SMEs to highlight upcoming tour stops. CPP members and SMEs rode together on a chartered bus and visited the following areas: Miami open-pit overlook; the Webster Infill Project (1,000+ acres with expansive views of Miami operations and the community); the smelter converter aisle; and the rod plant. CPP members appreciated the opportunity to see the places and processes. Several commented on the vastness of the site.

Grievance Management

Grievance Report

Learn more about our Grievance Management process at <u>FreeportInMyCommunity.com</u>



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call: **877-629-2609** 24 hours a day, 7 days a week.

2024 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this link.

Thanks for reading! Join us for our next CPP on March 5, 2025