

Sierrita Connects: CPP Highlights Q3 2024

THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates



Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

Civic 50

Freeport-McMoRan named one of the 50 most community-minded companies in the United States

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global nonprofit organization.



[Read more](#)



Economic Impact

Freeport-McMoRan's Sierrita operations generated **ALMOST \$561 MILLION** in economic benefits for Arizona in 2023, which includes **OVER \$336 MILLION** for Pima County.

[Read more](#)



2024 Awards

Employee Engagement Award

Wildlife Habit Council presents this award in recognition of a company's involvement in conservation through the sheer force of its employee teams who participate in its habitat and conservation education activities. Freeport reported over 180,000 employee hours dedicated to planning and implementing 5 certified programs in 2023.

Winner: Freeport-McMoRan

Congrats, team!

Learn more about this award, [here](#).

Site Operation Updates

Employment Update

Employment:	1,290
Vacancies:	60
Contractors:	240

Operations Update



Site Operations Update

- Apprenticeship graduations
- Employee uniforms change via employee experience
- Haul truck test pilot program

Apprentice Graduation

- Sierrita recently congratulated 15 graduates of the apprenticeship program.
 - *Sierrita provides three apprentice career paths:* Diagnostic Electrician, Fixed Plant Maintenance, and Diagnostic Diesel Mechanic
- This is a 3-year program for each apprentice career path:
 - Year 1 – Blended foundational Career Based Training and hands-on simulation
 - Year 2 – Instructor lead with hands-on simulation
 - Year 3 – In-field application and employee placement
- Employees experience two days in class and three days in the field. Company provides all tools for apprentice career paths. Completion of the program provides career growth opportunities.

Battery Electric Haul Truck Road Map: Sierrita Site Update

- Construction of substation
- Safety risk assessment
- Early learner truck is built and ready to ship to Sierrita in October

Environmental Update

- Celebrating Success
- 1,092 days without a reportable tailings dust event
- Dust Event – August 6, 2024

2024 Sierrita Nest Boxes in West Desert Trails

- 145 volunteer hours over three months
- HawkWatch International banded three owlets for future research
- 2024 Program Update
- September 2023 - Added three Purple Martin nest boxes
- February 2024 - reinstalled 66 boxes, installed additional 30 boxes
- March 2024 - Introduced endoscopic cameras for monitoring

Tailings Update

- South berm push starting in September
- Focused on dust mitigation with a challenging monsoon season

Biodiversity Update

- Buffelgrass mitigation and education, agaves for bat habitat, nest box monitoring

Native American Affairs



This site featured a Native American Affairs presentation at its Q3 meeting. Learn more about Freeport's goal of building trust with Native American partners by supporting education, open communication, community and social projects with Tribal Nations, [here](#).

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance at FreeportInMyCommunity.com

Education + Workforce Development

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is *Transforming Tomorrow Together*.

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

CIF 2024 Timeline Updates

- **November 30:** Approvals and declines sent
- True Impact Forecast completed only by those awarded funds
- **97** applications received across all Freeport communities

Mini Grants for Education Timeline

- **July 1:** Application opened
- **September 13:** Application closes at 5 p.m. AZ time
- **October 11:** Awards announced

Women's Development Grants Timeline

- **September 2:** Application opened
- **October 11:** Application closes at 5 p.m. AZ time
- **November 15:** Awards announced

Transforming tomorrow together

Other Updates:

Education and Workforce Development

- Sahuarita Food Bank
- Scouts of American - Mining in Society Merit Badge Partnership

- Sahuarita SciTech Festival

Economic Opportunity

- Green Valley Council Monsoon Madness Event

Capacity and Leadership

- Portillo Ridge HOA Firewise Meeting
- Economic Impact Report – 2023

Grievance Management

Grievance Report

Q2 # Received	0
2024 YTD	1
YTD Active	0
YTD Closed	1
Previous Year Active	0



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.