



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Summary

Grant County, New Mexico

March 14, 2018

### Purpose

Freeport-McMoRan hosts the [Community Partnership Panel](#) to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

### Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Safety Share: Daylight Savings Time – Get adequate sleep

### Industry / Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

**Question:** How does Freeport ship material to countries that purchase the metals? I assumed that the copper produced in the United States was shipped to other countries. Is that the case or do you ship from Indonesia or South America if its closer?

**Answer:** Most of the copper mined in North America typically stays within the US. We look for the most economic way to get our material to the end-user customers.

- **Copper Rules**
  - Unanimously upheld by the New Mexico Supreme Court
- **Headcount as of March 2018 = 1,429**
  - 33 positions filled since November 2017 (1,396)
  - Chino-Cobre = 1,067
  - Tyrone = 356
  - Reclamation Services = 6
- **Tyrone**
  - Approved operating plan - mine life through September 2022.
  - Mohawk Extension
  - Evaluating water treatment options in 2018
  - DP-286 – Approval anticipated
  - DP-363 – Permit renewal will follow DP-286
  - Air permit (New Source Review) application in progress

- **Chino/Cobre**
  - Cobre is no longer a separate legal entity. Merged with Chino at the beginning of 2018.
  - Reserves increased, adding two years to Chino's mine life
  - Received permit for North Lampbright Waste Rock stockpile
  - Cobre DP-181 permit renewal in process.
- **Cobre Haul Road**
  - Project on schedule and at budget for mining 3Q18
  - Project total: \$57.7M capital
  - Progress at end of Q4 2017: 36% complete
  - Demolition safely completed
  - Mining restart permit received
  - Arch overpass (HWY 152) underway

**Question:** How have you brought costs down?

**Answer:** We have done this mostly through efficiencies such as shift change adjustments; mining practices related to slope optimization (with safety being the priority); improvement on recovery; not idling haul trucks (supports cost performance and is more environmentally friendly).

**Question:** How much fuel does your haul trucks consume?

**Answer:** We don't have those figures, but will check on them for you.

**Follow up:** Our fuel burn rates are generally between 50 and 55 gallons/hour/haul truck.

**Question:** You talked about collaboration, what do you mean by that?

**Answer:** What I mean by collaboration is how we work across mine sites (company-wide) to address equipment and employee needs. We spend a lot of time developing personnel. One way we do this is by transferring employees to multiple mine sites, this allows them to get a variety of complex experiences working at different operations. This enhanced experience allows employees to provide support and solve problems across our portfolio.

**Question:** How do people share their concerns with the company?

**Answer:** Freeport-McMoRan has a Grievance Management System that we use to manage and address questions or concerns residents have related to our operations. Residents and community members are welcome to reach out to Kevin directly at 575-912-5215 or [kcook@fmi.com](mailto:kcook@fmi.com), or they can call our Community Information / Grievance Line 877-629-2609. This number is also available on our website [www.freeportinmycommunity.com](http://www.freeportinmycommunity.com)

**Question:** The view of the Kneeling Nun is diminishing. Are there limitations on how high the stockpile can go?

**Answer:** There are no limitations on stockpile height.

**Career Opportunities** - Freeport-McMoRan is a leading international mining company with headquarters in Phoenix, Arizona. Our skilled and versatile team finds, extracts, processes and provides the raw material that connects the world. From our mine sites and processing facilities to our corporate office, explore the career opportunities available to you!

**Community Engagement Update**

Freeport-McMoRan has been honored by Forbes with inclusion into its 2018 [Just 100](#): America's Best Corporate Citizens listing.

The listing appears in a Special Edition of Forbes honoring the magazine's 100<sup>th</sup> year of operation. The company ranked 49<sup>th</sup> and was the second-highest ranking company in the "Basic Resources" category of industry types. Forbes releases the annual list in partnership with Just Capital. It ranks the largest publicly traded U.S. corporations on worker pay and treatment, customer respect, product quality, environmental impact and other various categories.

**Freeport-McMoRan Foundation Investments - Grant Opportunities / Social Investing**

Mini-Grants for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. Over \$39,595 was invested through the Mini-Grant's process in 2017.

In Grant County, NM, 13 grants were awarded:

School	Project	Amount
C.C. Snell Middle School	The Eggciting Chicken Project	\$500
Hurley Elementary School	Dirt Made My Lunch	\$500
San Lorenzo Elementary School	So What? Sow Seeds!	\$500
Aldo Leopold Charter School	Ritmos Matemáticos/ Mathematical Rhythms	\$500
Opportunity High School	Career Exploration in Grant County	\$1,160
Opportunity High School	The Learning Lab-STEM	\$500
Aldo Leopold Charter School	Endophyte Sequencing	\$500
Calvary Christian Academy	Indoor Classroom Plant Growing Project	\$480
Calvary Christian Academy	First Grade Library Expansion	\$500
G.W. Stout Elementary	School/Community Garden	\$1,000
G.W. Stout Elementary	Learning Science Activity Tubs	\$500
Guadalupe Montessori School	Books Alive!	\$500
Silver High School	SHS Engineering 3-D Printing	\$500
<b>TOTAL =&gt;</b>		<b>\$7,640</b>

[STEM Innovation Grant](#) - March 15<sup>th</sup> is the deadline to apply.

These grants are designed to support K-12 teachers and schools in their efforts to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM).

### **Making Sense of Science**

Freeport-McMoRan New Mexico Operations is partnering with WestEd through our mutual relationship with 100Kin10 to support WestEd's "Making Sense of Science" teacher professional development program.

- Freeport-McMoRan, WestEd and the New Mexico Public Education Department met with 31 Grant County school administrators and teachers in February 2018 to provide an overview of the program.
- We continue to engage the education community developing a path forward for the program.

Freeport-McMoRan is proud to support the Grant County community through our [Community Investment Fund](#)

### **This year's CIF is moving forward:**

- \$450,000 has been approved for the CIF in Grant County
- Received 30 Letters of Interest in October 2017 for projects in education, economic development, and health and wellness.
- In late January 2018, the Freeport-McMoRan Foundation received 16 applications.
- The Community Investment Committee will meet on March 15, 2018 to score applications.
- CIF interviews and funding decisions will be completed on March 22, 2018.

During the fourth quarter, the New Mexico Operations was proud to partner on the below initiatives and projects:

- Volunteer Center / Empty Bowls Sponsor
- Grant County Community Foundation / Community Conversation (Funders / Nonprofits Town Hall)
- Wreaths Across America / Wreaths at Ft. Bayard National Cemetery
- Volunteer Center / Alimento Para El Nino
- Literacy Link - Leamos / Books for school-aged children
- Grant County Fair / Jr. Livestock Auction

**In 2017, New Mexico Operations invested \$235,000 in the community name community!**

**High-Grade Helpers** - Freeport-McMoRan has a commitment to creating a culture of corporate citizenship through its volunteer activities throughout the year, where employees are encouraged to apply their skills and serve, to help their local communities grow and thrive. In Grant County, NM we are proud to volunteer with:

- Wreaths Across America / Wreaths @ Ft. Bayard
- Harrison Schmitt Elementary /STEM Education

- Volunteer Center/Employee Food Drive
- Silver City Gospel Mission/Christmas Dinners

**The Freeport-McMoRan Foundation and New Mexico Operations is proud to partner** with Grant County and WNMU School of Nursingon Helping Seniors Stay Healthy.

In 2016 and 2017 this project received **\$28,600** (\$20K CIF, \$8.6K NM Operations) to address Health and Wellnees within the community. Over the past two years they have been successful in providing necessary health screening services to Grant County senior citizens, which were not provided before, while providing nursing students with practical experience that will serve them well upon graduation.

### [Leadership for Sustainable Communities Initiative](#)

During the first quarter, the Panel welcomed the Grant County Cohort to present an update related to their work around Placement in Local Skilled Jobs.

Representatives from NM Workforce Connection provided a summary of job skills services, including training and tuition reimbursement, provided to employers and job seekers in the area. For more information, please visit [www.employnm.com](http://www.employnm.com)

### **Adjournment**

*The CPP meets on a quarterly basis – for more information please contact [kcook@fmi.com](mailto:kcook@fmi.com)*