

SOCIAL PERFORMANCE 2024 YEAR IN REVIEW

MORENCI

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT

“Through our collaboration, we've developed more eco-friendly and culturally sensitive projects. This partnership has not only built trust and respect but has also made my work more impactful and fulfilling.”

-Genesis Martinez, Environmental Scientist, Freeport-McMoRan



As part of Freeport’s commitment to building trust with our tribal neighbors and partners, and focusing on early and voluntary stakeholder engagement, Morenci’s Social Performance and Environmental staff in collaboration with our Native American Affairs liaison, hosted members of several tribes, including Gila River Indian Community, White Mountain Apache, Mescalero Apache, and Hopi Tribes throughout 2024. During these visits, the tribes were shown some of the known archaeological sites in and around Morenci property, and toured sites of two future projects: the Producer Stockpile and the Bat Canyon Tailings Dam. Morenci also made a donation of nearly 1,000 pounds of meat to the Hopi Tribe. These visits are building the foundation of a collaborative and trusting relationship with the tribes.

GRIEVANCES BY THE NUMBERS

7 GRIEVANCES REPORTED

6 GRIEVANCES CLOSED

1 GRIEVANCE UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$503,550

TOTAL DOLLARS INVESTED IN 2024*

- The Freeport-McMoRan Foundation contributed an additional **\$3.8 million** to the United Way of Graham and Greenlee County in 2024.
- **\$13.4 million** invested in Morenci for townsite-related expenses.

*Investment total includes: Freeport-McMoRan Foundation and Morenci investment totals.

AN IMPACT PROGRESS REPORT: TOWN OF DUNCAN



“The Town of Duncan was able to replace 535 old drinking-water meters, some of which did not read at all, and added several [others]. It used to take four people two days to read the meters. Now it takes one person two hours to read all of the meters, and our revenue has increased by approximately 10%, and our labor costs have decreased significantly. With another complementary CIF grant, we were able to drill a new well in the Hunter Estates water system and helped with the installation of a 15,500-gal storage tank. This will improve service to individual customers and greatly improve the Fire Protection in the area as we will be able to supply the fire hydrants with adequate flow. Over 200 residents of the Hunter Estates, plus the local schools, from Head Start to Middle schools, are able to enjoy these improvements.”

-Terry Hinton, Town Manager, Town of Duncan

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at DigIntoMining.com.

GUARANTEE
YOUR FUTURE
WITH FREEPORT

This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.

DreamBuilder
The Women's Business Creator

Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.