



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Summary

### Miami

June 6, 2018

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

#### Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

#### Industry/Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#).

At Miami operations, safety is our top priority. In the first quarter:

- Employees trained in Fatal Risk Management Site Team and Champion Trained
- All employees were trained during annual MSHA refresher
- Completed Active Shooter Drill with local hospital, Sheriff's Office, and fire departments participating
- "All In" safety and responsibility program was developed and communicated at employee breakfasts

Other news:

- The Cobre Valley Recreation Center made improvements and opened the pool for the summer session and is progressing on a remodel along with golf course improvements

**College Intern Program** — Since 2007, Freeport-McMoRan has been hiring college interns, giving them the opportunity to work on professional projects and gain relevant hands-on experience!

Miami operations will hire 12 interns for Summer 2018. These interns will be working on a variety of projects including:

- A presentation to understand Freeport-McMoRan's sustainable development programs and participate in a cacti planting project at the new pollinator garden

An overview of the **Grievance Management System** was provided by the corporate sustainable development team. There was a guided discussion with panel members about the process in an effort to gain insight about improving the current system. For more information or to share a question or concern, please contact Robin Bradford at [rbradfor@fmi.com](mailto:rbradfor@fmi.com) or call 877-629-2609.

## Community Engagement Update

### Freeport-McMoRan Foundation Investments — Grant Opportunities/Social Investing

**STEM Innovation Grants** are designed to support K-12 teachers and schools in their efforts to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM).

In Globe-Miami, three \$5,000 grants were awarded for robotics programs at Copper Rim Elementary, High Desert Middle School, and Globe High School for a total of \$15,000.

**Community Investment Fund** recipients were selected and a total of \$284,500 was awarded to six nonprofit organizations. Recipients were recognized during this meeting and include:

*City of Globe - \$20,000*

*Preparing Our Children, Repairing Our Economy*

A community-wide effort to study and identify educational strengths and opportunities will be led by the City of Globe. The process will propose a strategic path forward towards the most effective way to support local community and economic development needs.

*Gila County Historical Museum - \$40,000*

*Renovation and Upgrade of the Museum Building*

Funds will be used to make needed renovations to the 100-year-old museum building, maintaining the asset as a point of interest and pride for the community.

*High Desert Middle School - \$25,000*

*Auditorium Improvements*

The HDMS Auditorium is a resource for community partners who need a venue to host events and is in need of repairs. Funding will allow for necessary improvements to maintain the venue as a cultural and social amenity for the community.

*Gila House - \$110,000*

*The Gila Alderman Safe Haven*

This grant will support Gila House's effort to maintain and operate emergency shelter and safe house services for local domestic violence victims needing to flee harmful situations at home, helping families break the cycle of violence and transform their lives.

*Town of Miami - \$47,000*

*Bio-Waste Recycling Facility*

Funds will be used to support the Town's effort to establish a bio-waste composting facility to reduce the amount of green waste disposed of in the existing Gila County Landfill.

*University of Arizona - \$42,500*

*Mentoring Youth in Globe and Miami (myGlobeMiami)*

This grant will be used to develop a program to provide one-on-one mentoring, group mentoring, and peer-mentoring services to under-served youth populations with a goal to increase indicators that lead to student success in school and life.

### Miami Operations Site Contributions

During the first quarter, Miami operations was proud to partner on the below initiatives and projects:

- Town of Miami — Hostetler swimming pool repairs

- Globe-Miami Education Cohort — Education Appreciation Mixer
- Miami Unified School District — Technical design for culinary arts program
- San Carlos Apache Tribe — Annual Tribal holiday celebration
- Cobre Valley Center for the Arts — Summer Youth Musical Theatre Program
- Pinal Mountain Little League — Program support

**Global Volunteer Month** — Freeport-McMoRan employees around the globe volunteered during the company’s annual Global Volunteer Month. Projects are designed for employees to put teamwork into action in ways that improve the quality of life in our local communities!

Miami operations employees volunteered for:

- Southern Gila County Water Festival — employees taught hands-on water stewardship lessons to 4<sup>th</sup> grade students
- STEMPro Outreach — mining professionals visited Globe High School classrooms to discuss STEM-related studies and careers

## **Community Discussion Summary**

### **Leadership Initiative for Sustainable Communities**

During the second quarter, the Panel welcomed the Globe-Miami Education Cohort to present an update related to their work around Increased Number of People Engaged in Efforts to Promote Education.

- The cohort along with Miami operations hosted an Education Appreciation Mixer for local school staff members at the Historic Train Depot in Globe. Staff members from various schools were able to meet and network.
- The cohort partnered with University of Arizona to start a youth mentorship program. Together, they applied to and received an grant from the Globe-Miami Community Investment Fund for this purpose

The CPP Meets on a quarterly basis — for more information please contact  
Robin Bradford at [rbradfor@fmi.com](mailto:rbradfor@fmi.com).

