

## Henderson Connects: CPP Highlights

### Q2 2024

THE VALUE OF  
**MOLY**

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates



### **Freeport-McMoRan Reports First-Quarter 2024 Results**

"Market fundamentals for copper are positive, supported by copper's increasingly important role in the global economy and limited available supplies to meet growing demand. Freeport is strongly positioned for the future as a leading producer of copper with multiple options for future growth and an experienced team with a track record of accomplishment."

-Kathleen L. Quirk, President, Freeport-McMoRan

[Read more](#)

## 2023 Annual Report

*We are pleased to present our 2023 Annual Report, "The Value of Copper."*

"The future for Freeport is bright. We have a winning combination of great assets and talented people and serve markets with growing needs for our products. With long-lived reserves, organic growth opportunities, a solid balance sheet and a proven track record for successful project development, Freeport is well-positioned to build long-term value for the benefit of all stakeholders."

- Richard C. Adkerson, Chairman and Chief Executive Officer

[Read more](#)



## 2023 Annual Report on Sustainability

Freeport-McMoRan has published the 2023 Annual Report on Sustainability detailing its environmental, social and governance performance during the year. This report marks FCX's 23<sup>rd</sup> year of reporting on its sustainability progress. FCX has a long history of responsible production practices and strives to embrace evolving stakeholder expectations.

[Read more](#)



## Did you know?

Molybdenum has successfully been tested in new, powerful semiconductors for flexible electronics, computer vision, cryptographic chips and 6G mobile devices. The future is efficient, distributed and mobile - and molybdenum is a critical material.

## Site Operation Updates

### Employment Updates

Employment:	<b>370</b>
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To learn more about the different career opportunities at our Henderson operations, please visit [www.moly.jobs](http://www.moly.jobs)

## Operations Update



- Monthly Housing Allowance – Increased from \$450 to \$1,450 for all Colorado site employees (Henderson and Climax).
- Henderson has developed a new partnership with Fortius Capital, the developers who own Muddy Creek Cabins in Kremmling. We have entered into a five-year master lease agreement for the purpose of providing additional housing opportunities for our employees. If the cabins are not filled entirely, we will be working with the community to make these units available for housing demand in the community.



This site kicked off the new Ask the Experts series with a presentation on life of mine. Check out the accompanying [Q&A deck](#).

## Social Performance Updates

**SOCIAL  
PERFORMANCE  
MATTERS**

Learn more about social performance at [FreeportInMyCommunity.com](http://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

**Economic Opportunity**

**Capacity + Leadership**

*Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together**.*

*This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively*

*with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.*

[Read more →](#)

*Transforming tomorrow together*

## Social Performance Updates:

### The Henderson Experience

The Henderson Experience wrapped up on May 3. The pilot program was successful, and Henderson plans to expand the program in fall 2024. Our first cohort included one student from each of the local high schools representing sophomore, junior and senior grades. The students spent 10 weeks with experiences in more than 14 departments through hands-on learning. The objective of the pilot program was to expose students to various career paths available in modern mining.

### 2024 Rural Policy Forum



**Tickets on sale now!**

***The 17th Annual Rural Policy Forum is August 7-9, 2024 in Clarkdale-Cottonwood, AZ.***

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

[LocalFirstAZ.com](http://LocalFirstAZ.com)

## Grievance Management

### Grievance Report

Q1 # Received	0
2024 YTD	0
YTD Active	0
YTD Closed	0
Previous Year Active	0

**Freeport-McMoRan Community  
Information & Grievance Line**

To share a grievance, ask a question,  
or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

## **Community Feedback**

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.

2024 CPP Feedback Survey



## **We want to hear from you!**

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for our next CPP on August 21, 2024