

Henderson Connects: CPP Highlights Q3 2024

THE VALUE OF
MOLY

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates



Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

Civic 50

Freeport-McMoRan named one of the 50 most community-minded companies in the United States

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global nonprofit organization.

[Read more](#)

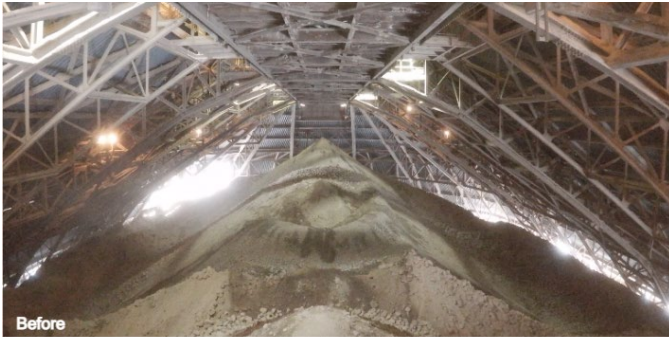


Site Operation Updates

Employment Update

| | |
|--------------|-----|
| Employment: | 385 |
| Vacancies: | 30 |
| Contractors: | 135 |

Operations Update



Draw Hole Liner Replacement



Welcoming two new general managers for Colorado!

Eric Wiese, Henderson Operations

John Wilmot, Climax Mine/Colorado Operations

Shutdown Update

We're wrapping up a 30-day shutdown to invest in improvement and efficiency projects, including upgrading our conveyance system.

Recruitment / Retention Programs

- Current job postings can be found at: www.moly.jobs
- Henderson is continuing the Enterprise partnership carpooling program.
- The increased housing stipend that went into effect in May has yielded significant results in talent acquisition.
- Approximate headcount: 385

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance at
FreeportInMyCommunity.com

Education + Workforce Development

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is *Transforming Tomorrow Together*.

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

CIF 2024 Timeline Updates

- **November 30:** Approvals and declines sent
- True Impact Forecast completed only by those awarded funds
- **97** applications received across all Freeport communities

Mini Grants for Education Timeline

- **July 1:** Application opened
- **September 13:** Application closes at 5 p.m. AZ time
- **October 11:** Awards announced

Women's Development Grants Timeline

- **September 2:** Application opened
- **October 11:** Application closes at 5 p.m. AZ time
- **November 15:** Awards announced

Transforming tomorrow together

Other Updates:

- **Community Impact Day** – Climax Molybdenum is partnering with the Colorado Chamber of Commerce and the Town of Georgetown to host a Community Impact Day on September 18

- **Middle Park Fair & Rodeo** – Henderson supported the 2024 junior livestock sale. In addition, Henderson committed to matching any donation back to 4H up to \$20,000.
- **Community BBQ/ Back 2 School Night** – A collaborative event with the Kremmling Chamber, the Town of Kremmling, Grand County Economic Development, West Grand School District, & Middle Park Health on August 14 at West Grand High School to help gather more community input around what residents love about their town and what they would like to see as part of Kremmling’s future.

Community Presentation provided by Katy Hale, Executive Director of Grand Beginnings

Discussion focused on regional and local challenges and opportunities facing the community, businesses, and childcare providers.



- Lack of access
- Cost of childcare
- Cost of running a business
- Licensing challenges
- Lack of quality licensed educators
- Wage issues

Grand and Jackson Counties: www.grandbeginnings.org

View the full presentation: [The State of Early Childhood](#)

Grievance Management

Grievance Report

| | |
|---------------|---|
| Q2 # Received | 0 |
| 2024 YTD | 0 |
| YTD Active | 0 |

| | |
|----------------------|---|
| YTD Closed | 0 |
| Previous Year Active | 0 |

Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.

- Presentations at community groups (Rotary, Lions Club)
- Booths at local events



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for our next CPP on November 13, 2024