



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Summary

Graham County
February 14, 2018

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

When you are going into the backcountry make sure to let someone else know where you are going and how long you plan to be gone. Consider leaving your contact and route information on the dashboard of your car if you are parked at a trailhead so others are aware of plans and location.

Industry/Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

Following receipt of the Lone Star 404 permit from the Army Corps of Engineers in October 2017, [Safford operations](#) is advancing the oxide project. Mining activities at Lone Star have commenced with personnel and equipment operating 24 hours per day and the first production shovel moved to Lone Star in late January 2018.

Hiring efforts at Safford are underway with over 100 full-time positions filled and a number of openings still available, especially in skilled trades such as diesel mechanics, electricians and shovel/drill mechanics. The overall site employment number for Safford operations will increase to 1,000 as the Lone Star mine is developed from 2018 through 2020.

Approximately 300 contractors will support various activities in different phases throughout the project to include upgrades to some existing infrastructure and construction of a new leach pad to support mine for leach activities from Lone Star.

In addition to activities for Lone Star, an exploration drilling campaign will continue through the first quarter of 2018 as we continue to evaluate Lone Star's sulfide project potential.

Current employment numbers in Graham County have increased to 850 employees at the Safford mine with 215 at the Central Analytical Services Center and Technology Center at Sanchez. The Morenci mine employs approximately 3,300.

Career Opportunities — Freeport-McMoRan is a leading international mining company with headquarters in Phoenix, Arizona. Our skilled and versatile team finds, extracts, processes and provides the raw material that connects the world. From our mine sites and processing facilities to our corporate office, explore the career opportunities available to you!

For additional career opportunities, please visit: FMJobs.com.

Community Engagement Update

Freeport-McMoRan has been honored by Forbes with inclusion into its 2018 **Just 100**: America's Best Corporate Citizens listing.

The listing appears in a special edition of Forbes honoring the magazine's 100th year of operation. The company ranked 49th and was the second-highest ranking company in the "Basic Resources" category of industry types. Forbes releases the annual list in partnership with Just Capital. It ranks the largest publicly traded U.S. corporations on worker pay and treatment, customer respect, product quality, environmental impact and other various categories.

Freeport-McMoRan Foundation Investments — Grant Opportunities/Social Investing

Mini-Grants for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. In 2017, \$39,595 was invested through the Mini-Grant's process.

In Graham County, six \$500 grants were awarded for a total of \$3,000:

- Pima Unified School District: Graphic design program
- Safford High School: Literary device cue cards
- Thatcher High School
 - GPS education
 - Rocks and minerals
 - Graphing calculators for Algebra II
- Triumphant Learning Center: Promote reading at grade level

STEM Innovation Grant — March 15th is the deadline to apply.

These grants are designed to support K-12 teachers and schools in their efforts to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM).

Graham County Community Investment Fund — Freeport-McMoRan is proud to engage leaders in Graham County to cultivate and assess community projects that address community priorities with allocated funds from the Freeport-McMoRan Foundation through the Community Investment Fund process. Funding is available to programs and projects that encourage a strong focus on local capacity-building, community development and sustainability. The 2018 CIF timeline in Graham County is:

- Application Website Open - February 1
- Grant Application Due Date - May 1
- Application Status Notification - By August 1

Site Investment Funding — During the fourth quarter, the Safford operations was proud to partner on the following initiatives and projects:

- Graham County Rehabilitation Center — Professional Clothing Closet project
- SEACAB (Southeastern Arizona Clean and Beautiful) community events and sustainability
- Southeastern Arizona EMS Council PTSD training for first responders
- Southeastern Arizona Sportsmen’s Club 2018 Big Buck contest
- Safford Downtown Association’s 2017 Merry Main Street
- 2017 Graham/Greenlee Small Business Woman of the Year Award
- Mt. Graham Little League’s 2018 equipment replacement project
- 2017 Project Luke
- 2018 Gila Valley Health and STEAM Festival
- 2017 Pima Turkey Trot 5k
- Arizona’s Children Association 2017 Holiday Event for Foster Families

In 2017, over \$120,000 was invested in Graham County with local funding!

High-Grade Helpers — Freeport-McMoRan has a commitment to creating a culture of corporate citizenship through its volunteer activities throughout the year, where employees are encouraged to apply their skills and serve, to help their local communities grow and thrive. In Graham County, we were proud to volunteer with SEACAB in support of Graham County Make a Difference Day and SEACUS (Southeastern Arizona Community Unique Services) by volunteering for and donating to their holiday programs for local seniors.

Arizona @ Work Presentation

The Southeastern AZ @ Work program offered a presentation about regional workforce demographics, trends in workforce development and the services they offer in Graham, Greenlee and Cochise counties.

More information about the organization may be found at: <http://www.seazworkforce.org>.

The CPP Meets on a quarterly basis — for more information please contact Sean Wenham at swenham@fmi.com.