

## Bisbee Connects: CPP Highlights Q3 2024

# THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates



### Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

## Civic 50

**Freeport-McMoRan named one of the 50 most community-minded companies in the United States**

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global nonprofit organization.

[Read more](#)



*2024 Awards*

## Employee Engagement Award

Wildlife Habit Council presents this award in recognition of a company's involvement in conservation through the sheer force of its employee teams who participate in its habitat and conservation education activities. Freeport reported over 180,000 employee hours dedicated to planning and implementing 5 certified programs in 2023.

**Winner: Freeport-McMoRan**

*Congrats, team!*

Learn more about this award, [here](#).

## Site Operation Updates

### Employment Updates

Employment:	13
Vacancies:	1
Contractors:	4

### Operations Update



### Demolition of Historic Precipitation Plant

- Completed and replaced with a stainless-steel tank

### Fence Repair Around the Pit

- Materials procured
- ADOT permit in progress

### Highway 92 Construction Work

- New waterline crossing
- September through October 2024
- Highway 92 Construction Work

### Thickeners Demolition Project

- Structural damage
- Safety concerns

## Environmental Update

Freeport Minerals Corporation plans to restart the Bisbee and Douglas soil program. The program offers soil sampling and remediation in the Bisbee and Douglas areas specifically for property owners who did not previously participate in the programs.

- Sampling and remediation are voluntary and free of charge for developed residential, commercial and public properties
- Sampling began in Q2. Properties sampled: Bisbee - 70, Douglas - 70.
- If you have additional questions or concerns about the soil sampling program, please call (520) 203-0690 or (520) 432-5418.

## Biodiversity Update

- Partnered with Greenway Elementary and Watershed management to construct a rain garden, which will also serve as an outdoor classroom.
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# Native American Affairs



This site featured a Native American Affairs presentation at its Q3 meeting. Learn more about Freeport's goal of building trust with Native American partners by supporting education, open communication, community and social projects with Tribal Nations, [here](#).

## Social Performance Updates

### SOCIAL PERFORMANCE MATTERS

Learn more about social performance at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

#### Education + Workforce Development

#### Economic Opportunity

#### Capacity + Leadership

#### Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is *Transforming Tomorrow Together*.

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

#### CIF 2024 Timeline Updates

- **November 30:** Approvals and declines sent
- True Impact Forecast completed only by those awarded funds

#### Mini Grants for Education Timeline

- **July 1:** Application opened
- **September 13:** Application closes at 5 p.m. AZ time
- **October 11:** Awards announced

#### Women's Development Grants Timeline

- **September 2:** Application opened
- **October 11:** Application closes at 5 p.m. AZ time

- **97** applications received across all Freeport communities

- **November 15:** Awards announced

### 2024 Grant Recipients:

- **Bisbee Mining & Historical Museum:** Adding non-liquid fire suppression system to a historical museum.
- **Boys and Girls Club:** Project F.U.N. (Facility Upgrade Needs)
- **City of Bisbee:** Enhancing transparency and civic engagement by installing essential audio-visual equipment in the new city hall building council chambers
- **City Of Douglas:** Sustaining mobility: ensuring self-sufficient public transit for Douglas and surrounding communities

*Transforming tomorrow together*

## Site Investment Update:

### Education and Workforce Development

- **Cochise College Foundation** – *Pathway to 150k Scholarship*
- **BUSD** – *Back to School Inservice Luncheon*
- **Cochise Connections** – *Bisbee, Douglas, Naco Back to School Events*

### Economic Opportunity

- **Bisbee Fire Department** – *2024 Community Outreach Program*
- **Douglas Arc** – *Senior Citizen's Meal Delivery*
- **Wreath Across America** – *Bisbee Evergreen Cemetery & Memory Gardens*

### Capacity and Leadership

- **Healthy Bisbee** – *Goar Park Lunches*
- **Catholic Community Services** – *Office furniture and supplies donation*
- **Bisbee Resilience Plan Introduction** – *Freeport-McMoRan has partnered with Better City, an economic development advisory firm, to develop Resilience Action Plans across several of our host communities in North America. Bisbee will be the sixth community to develop one of these plans across Freeport's host communities and the fourth in Arizona. The planning process*

is community-driven and engages stakeholders by identifying and prioritizing community risks, developing actionable strategies and identifying resources to support action in the short and long-term. It is designed to complement existing community plans and to be cognizant of local resources and project capacity, identifying specific gaps and opportunities. The goal is to increase the community's overall resilience, its ability to respond to risks and opportunities as they present themselves, supporting the long-term prosperity of Bisbee and the surrounding area.

**Q2 CPP/Mine Tour** – Hoping to repeat in the future!

## Grievance Management

### Grievance Report

Q2 # Received	0
2024 YTD	1
YTD Active	0
YTD Closed	1
Previous Year Active	0



### Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

## Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.