

Ajo Connects: CPP Highlights

Q3 2024



Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates



Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

Read more

Civic 50

Freeport-McMoRan named one of the 50 most community-minded companies in the United States

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global

nonprofit organization.



Read more



Employee Engagement Award

Wildlife Habit Council presents this award in recognition of a company's involvement in conservation through the sheer force of its employee teams who participate in its habitat and conservation education activities. Freeport reported over 180,000 employee hours dedicated to planning and implementing 5 certified programs in 2023.

> Winner: Freeport-McMoRan Congrats, team!

Learn more about this award, here.

Site Operation Updates

Operations Update



Ajo Operations Update

- Routine erosion repair at the mine will occur in September and October
- General office roof replacement will take place in October and November

Ajo Improvement Company Update

- Water treatment plant maintenance/improvements
 - o Replaced pumps and conducted other minor maintenance activities
- Water distribution system operations
- Power distribution system resilience/maintenance
 - Will continue to work with Pima County and APS to reduce number and frequency of power outages
 - o Transformer projects with Pima County have been completed

Biodiversity Update

Ajo Biodiversity Efforts

 Partnered with Ajo Chamber of Commerce, ISDA, Ajo Garden Club and Watershed Management to install a rain/pollinator garden at Ajo Memory Garden



This site featured a Native American Affairs presentation at its Q3 meeting. Learn more about Freeport's goal of building trust with Native American partners by supporting education, open communication, community and social projects with Tribal Nations, here.

Social Performance Updates



Learn more about social performance at <u>FreeportInMyCommunity.com</u>

Education + Workforce Development

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is *Transforming Tomorrow Together*.

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

CIF 2024 Timeline Updates

Mini Grants for Education Timeline Women's Development Grants Timeline

 July 1: Application opened • November 30:

Approvals and declines sent

- True Impact
 Forecast completed
 only by those
 awarded funds
- 97 applications received across all Freeport communities

September

13: Application closes at 5 p.m. AZ time

 October 11: Awards announced

- September2: Application
 - opened October

11: Application closes at 5 p.m. AZ time

November
 15: Awards
 announced

Transforming tomorrow together

Ajo Site Social Investments:

Education and Workforce Development

• Ajo Schools 2024 Athletic Program – Red Raiders Booster Club

Capacity and Leadership

- Vehicle Donation Desert Haven Animal Clinic
- 17th Annual Rural Policy Forum Sponsorship
- Cooltainer Pima County
- Ajo Community Resiliency Plan with Better City Stakeholders work together and discuss risk and develop plans. *Stakeholders are reviewing current plan and meeting.*

Grievance Management

Grievance Report

Q2 # Received	0
2024 YTD	0
YTD Active	0
YTD Closed	0

Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.

 Website, and Social Performance Manager will share information at community meetings



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this <u>link</u>.

Thanks for reading! Join us for our next CPP on December 5th, 2024