

Henderson Connects: CPP Highlights Q1 2024

THE POWER OF MOLY

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide highlights from our recent Community Partnership Panel.

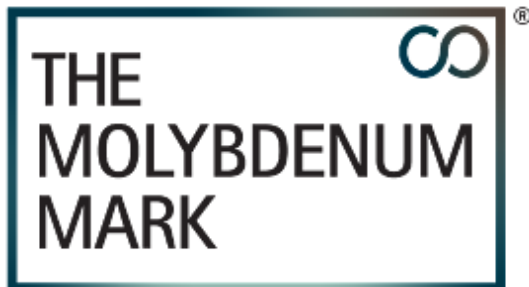
Company Updates



Freeport-McMoRan Reports Fourth-Quarter and Year Ended 2023 Results

Richard C. Adkerson, Chairman and Chief Executive Officer, said, "We enter 2024 with a focus on strong execution of our operating and investment plans, optimism on market fundamentals and a relentless drive to enhance the value of our strong portfolio of assets. Our global team achieved success during 2023 on a number of important initiatives to enhance value, advance growth options and position us for the future."

[Read more](#)



The Molybdenum Mark

"Freeport is committed to the responsible production of copper and molybdenum, both of which are critical to the clean energy transition. We demonstrate this commitment through the Copper Mark, a comprehensive assurance framework that promotes responsible production processes."

– Bill Cobb, *Vice President and Chief Sustainability Officer*

Freeport-McMoRan has achieved the Copper Mark at all 12 of its copper producing sites globally and has achieved the Molybdenum Mark at its two primary molybdenum mines, four copper mines that produce by-product molybdenum and at its molybdenum conversion facilities. For more information about The Molybdenum Mark, visit coppermark.org



Did you know?

Molybdenum is a critical material for future batteries that surpass current technology. **Homegrown molybdenum** could reduce reliance on imported metals while securing a low-carbon future.

Site Operation Updates

Operations Update

Introduction of New Leadership Positions at Site

- Chris Young – Mill Manager, Henderson Operations
- Emily Niggeler – Communications Manager, Colorado Operations & Crisis Response
- Ben Goertz – Health & Safety Manager, Henderson Operations

Successes

- Henderson shared some of its 2023 successes. The mill went one year without any injuries. Mine employees changed out a five-mile-long conveyor belt on schedule. The mill has been focusing on quality, aiming to send a higher quality to our roasting facility.

Commitment to Employees

- Henderson is committed to developing our people with a focus on career longevity. Due to hiring challenges, we have contracted approximately 50% of the workforce at the mill. The current housing climate and cost of living inhibits our ability to hire.



Environmental Update

Mill Water Treatment

- Updated the group on the second draft of the permit that was issued late last year. The second draft amended the standards that were originally placed on process water, since our water doesn't leave the property. The treatment plant will allow the process water to be released into streams for community use.

Henderson Fire Mitigation Project

- Henderson uses a risk-based process to decrease fuels and ensure defensible space on property. In collaboration with Northern Water, Henderson provided timber - more than 200 trees over two summers - to be used in the Colorado River Connectivity Channel.
- In collaboration with Colorado Parks & Wildlife, Henderson provided more than 400 trees to the Kemp-Breeze State Wildlife Area. These trees are being used as fish habitats and small islands.

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance at FreeportInMyCommunity.com

**Education + Workforce
Development**

Economic Opportunity

Capacity + Leadership

Community Investment Fund Information

Application Information:

May 1: Application Opens

June 26: Application Closes (5 p.m. AZ time)

Note: Application only, no letter of intent. True Impact Forecast completed only by those awarded funds.

[Read more](#)

Transforming tomorrow together

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is Transforming Tomorrow Together. This philosophy drives implementation of a social impact that includes

priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

Other Updates:

Henderson Day at Middle Park High School

Henderson brought staff from nine departments to Middle Park High School, and approximately 35 students attended. This was an opportunity to share/launch our new program, The Henderson Experience. This program will give three students, one from each of the local high schools, the opportunity to shadow 14 different Henderson operations departments. The three participants will have priority in Henderson's local high school scholarship applications.



SOCIAL PERFORMANCE: 2023 YEAR IN REVIEW



Check out the below highlights from 2023, and view the full infographic, [here](#).

Investment

“Transforming Tomorrow Together” means that we work collaboratively with communities to make transformative change and increase opportunity, wellbeing and capacity.

Investment Highlight:

\$583,346 dollars invested*

**Investment total includes Freeport-McMoRan Foundation and Henderson investment totals*

Engagement

In every community where we operate, from Safford, AZ to Silver City, NM to Arequipa, Peru, we aim to work in partnership to help communities build their own sustainable futures.

Engagement Highlight:

185+ Students Impacted

With contributions totaling \$34,990, Henderson mine and mill Mini-Grant Program impacted over 185 students in both East and West Grand

Priority Impacts

We are committed to making a long-term, positive impact on our communities. We understand that these efforts need to be viewed across years to gauge the true outcomes of our investments.

Priority Impacts Highlight:

721 individuals supported to attain, retain, or improve housing

27 businesses created, saved or strengthened

County. 4-H's focus on youth education and leadership development provided Henderson operations with an opportunity to further promote Grand County's proud cultural heritage while supporting the next generation of leaders through their community-driven projects.

21 individuals supported to earn a post-secondary degree or credential

These are actual and forecasted impacts from programs funded through the Henderson Community Investment Fund since 2018 as reported by the organization in True Impact.

Grievance Management

Grievance Report

Q1 # Received	0
2024 YTD	0
YTD Active	0
YTD Closed	0
Previous Year Active	0



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.