Transforming tomorrow together

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci February 14, 2023

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas can be accessed <u>here</u>.

Morenci shared the following information:

- First quarter employment update: Current employment: approximately 3,930 full-time employees; Vacancies: approximately 390; Contractors: average of 1,370
- Current community projects:
 - Addition of four fueling stations and two electric vehicle charging stations at the Marathon – complete by April 2023
 - Infrastructure for electric vehicles charging stations, two each at bowling alley, community center and at motel is in progress
 - New skate park shade structures installation was pushed out to February / March 2023
 - Remodeling of Gila Health Resources building project divided in four phases, Phase 1 to be completed March 2023, Phase 4 in March 2024
 - Stabilization of highwall on Highway 191 Provided brief history (why) of the work
 - Phase 1 was completed in January
 - Evaluating options to address visual aspect of shotcrete/gunite
 - We will continue to monitor conditions of the highwall to determine if additional work is needed
- Future community projects:
 - o Copper Road, parallel streets water and power lines upgrade
 - Start June 2023, projected completion date March 2024
 - Remodeling of American Legion building
 - Second floor completed in January
 - Work on first floor continues
 - Shannon Hill water tank and system upgrades
 - Start March 2023, projected ompletion date October 2023
 - o Park Avenue water utilities and power lines upgrade
 - Start April 2023, projected completion date December 2023
 - Producer stockpile
 - Projected to commence in 2024
- Community opportunities
 - Commercial space at Plaza Shopping Center



- Four new businesses were selected, two restaurants, a chiropractor and a dentist
 Expected to occupy space sometime in second quarter.
- A new tenant for the Feed Store space was selected.
- Housing
 - Expedite Morenci house 'turns': added one additional contractor, working on adding a fourth one
 - RV rental program has been implemented, we have three participants and another seven are pending
 - Additional nightly stay in Safford reservations will be available Feb 15, 2023
 - Evaluating collaboration with Greenlee County on housing project
 - Evaluating busing of employees van pool pilot program is being rolled out, with a focus on Mine Division employees

The Environmental Department provided an update on last quarter's reportable incidents (two pond overtopping incidents and a Point of Compliance well exceedance), a Voluntary Remediation Program inspection by ADEQ and current permitting efforts (Producer Stockpile project Jurisdictional Determination, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo Management Plan). Environmental also shared that Morenci had been awarded the SPADE Award by the Arizona Mining Association.

A presentation about Morenci's Tailings Storage Facilities and community stakeholder engagement efforts (current and upcoming) was shared by Michael Wladron, Morenci's Tailings Manager. The purpose of the community outreach meetings is to present Morenci's Emergency Preparedness and Response Plan with focus on tailings, and solicit input / feedback from potentially affected stakeholders.

To access the Freeport Tailings Management video please click on the following link: <u>https://fmi.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=4161c9c0-59e5-4e22-8d7b-afa900048131</u>

Community Engagement / Development Update

Our commitment to social investing

We continued to engage with the Greenlee County community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Christmas Toy Drive for Greenlee County children
- Partnered with Greenlee County Health Department, Lions Club, Clifton Fire Department, Gila Health Resources, and Morenci employees for an Angel Tree drive including children and senior citizens

Economic Opportunity

 Community Investment Fund grant for Greenlee County Tourism Council: \$125,000 for San Francisco River Revitalization Project

Capacity and Leadership

- Community Investment Fund grant for Town of Duncan Swimming Pool Upgrade project
- Mini-Grants for Education Duncan Elementary School Flexibility Proves Success project
- Continue Local Emergency Planning Committee and Emergency Management Agencies
 engagement



Community Investment Fund committee will need new members as the current committee's term expired after the 2022 cycle. The areas are:

- Government organizations
- Schools
- Private businesses
- Community residents:
 - o Morenci
 - Clifton
 - o Duncan

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Morenci received one new grievance in Q4 of 2022 and a follow-up request from a previously submitted grievance. The topic of concern included work on the Clifton highwall and a resident's complaint about a neighbor stealing power, as well as drones flying over a residence. Year to date, Morenci has received one grievance, which remains active. There are four active grievances from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact

Martha G. Lujan at mlujan@fmi.com



Transforming tomorrow together

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci May 9, 2023

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: Freeport-McMoRan Investor Center.

Freeport-McMoRan recently released its 2022 annual reports. Please visit <u>www.fcx.com/sustainability</u> for a copy of the sustainability report. You can also visit <u>2022 Annual Report</u> for a copy of the 2022 Annual Report. Report.

Morenci shared the following information:

- First quarter employment update
 - Current employment: approximately 3,930 full-time employees
 - Vacancies: approximately 450
 - Contractors: average of 1,500
- Current community projects:
 - Addition of four fueling stations and two electric vehicle charging stations at the Marathon – anticipated completion date of 3Q-2023
 - Infrastructure is in progress for electric vehicles charging stations, two each at bowling alley, community center and at motel
 - Installation of shade structures has been completed at the new skate park
 - Remodeling of Gila Health Resources building Phase 1 substantial completion date May 2023; Phase 4 completion date March 2024
 - Remodeling is in progress at two commercial properties in the Morenci Plaza Shopping Center for new tenants (spaces formerly occupied by Golden City and Cup-n-Cone)
 - Shannon Hill water tank and system upgrades started March 2023, projected completion date October 2023
 - o Clifton Baseball Field has been stripped and new soil added
 - Clifton Football Field work is wrapping up
- Future community projects:
 - o Copper Road, parallel streets water and power lines upgrade
 - Start June 2023, projected completion date March 2024
 - Remodeling of American Legion building work on first floor continues
 - o Park Avenue water utilities and power lines upgrade
 - Start pushed out to June 2023
 - Producer stockpile
 - Projected to commence in 2024
 - Community opportunities



- o Dr. Leo Christensen has opened his dental practice in the Morenci Plaza
- Dr. Ed Traum will be opening a chiropractor office in June
- The feed store by the corrals has a new tenant: Town and Country Feed
- Zuly's Sonoran Style Mexican Food will be moving into the old Cup 'n Cone space this summer
- Big Tex BBQ will be moving into the old Golden City Chinese space later this summer
- \circ Housing
 - Exploring options to expedite Morenci house turns Currently have three general contractors, looking at bringing on an additional 1-3
 - RV rental program Program implemented
 - Currently seven active participants
 - Additional nightly stay in Safford Program implemented for 0-90-day Freeport new hire employees
 - Evaluating collaboration with Greenlee County on housing project
 - Busing of employees Van pool pilot program is in operation, expanded to all mine and processing employees

The Environmental Department provided an update on last quarter's reportable incidents (a natural gas usage exceedance, an excess emission (opacity) from the SB-1 tailings dam, and a dead bird at the bedding plant, an inspection of the wastewater treatment lab by the Arizona Department of Health Services, and a Aquifer Protection Permit inspection by ADEQ, and current permitting efforts:

- Air quality: received CLP permit amendment, preparing application for renewal of Title V air permit
- Water quality
 - Aquifer Protection Permit preparing significant permit amendment to include tailings reslope, recommissioning of Columbine reservoir, converting Silver Basin run of mine stockpile to mine for leach, cleanup outdate language, and minor modifications to the design of the Producer Stockpile ponds
 - 404 Permit working on developing alternative analysis for Producer Stockpile
 - Upper Eagle Creek fish barrier baseline studies are complete, submitted BIOME report
 - Yellow Bill Cuckoo Management Plan The Lower Eagle Management Plan was approved by the BLM
 - FMI will support the BLM's NEPA process submittal
 - The Upper Eagle Management Plan has been reviewed by the US Fish & Wildlife Service and Forest Service
 - Waiting for Forest Service's final approval of the fencing area. Baseline studies were completed in the area

The Environmental Services group shared that one of its environmental scientists spoke with one of Morenci's kindergarten classes about the importance of recycling.

The Clifton Soil Program presented an update:

- 121 properties eligible for remediation, 109 residential, 12 commercial
- Cleanup of 56% of properties completed as of April 2023
- Anticipated completion date: fall 2023
- Property owner feedback, as well as Town of Clifton officials, has been positive

It was also shared that Freeport will be replacing the surfaces of the athletic fields at the Morenci Schools complex. Construction has begun and is expected to be completed in fall 2023 in time for seasonal sports.



Community Engagement / Development Update

Human Rights Impact Assessment

- We conduct Human Rights Impact Assessments (HRIAs) as part of our commitment to operating in a way that respects people. HRIAs are both a Human Rights Policy commitment and a requirement of the Responsible Production Frameworks to which we adhere.
- As a follow-up to the Arizona operations HRIA completed in 2022, we provided an overview of our HRIA process as well as community-related findings and associated action items, soliciting feedback and input from CPP members. Key findings specific to Morenci related to road safety, the housing deficit, additional support for families and teens in the community, and pollution mitigation and communication.
- Refer to the Human Rights section of our 2022 Annual Report on Sustainability for more information.

Tailings Storage Facility Update

- As a member of ICMM, we participated in the development of the Global Industry Standard on Tailings Management (Tailings Standard) and are fully committed to conforming to the requirements
- We have been conducting a rigorous risk assessment process at all of our tailings facilities and have changed some facility consequence classifications to align with the criteria of the standard. Details will be shared at the Q3 CPP meeting.
- The assessment and consequence classifications will be reflected in our disclosure documents which will be updated and posted on Freeport-McMoRan I FCX in August.

Our Commitment to Social Investing

- Community Investment Fund Application
 - 2023 Timeline
 - Application only, no letter of intent
 - True Impact Forecast completed only by those awarded funds
 - May 15: Application Opens
 - July 14: Application Closes (5 p.m. AZ time)

• 2022 Funding – Impact Reports

- True Impact updated with actual impacts (year-end report)
- Due one month after program end date (the deadline is different for each organization)
- We continued to engage with the Greenlee County community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Duncan High School Yearbook project
- Society for Mining Engineers local chapter sponsored fundraising golf tournament
- White Mountain Apache Tribe Native Software grant for 'Online Apache Dictionary' project

Economic Opportunity

- Duncan High School Yearbook project
- Society for Mining Engineers local chapter sponsored golf tournament fundraiser



• White Mountain Apache Tribe Native Software – grant for 'Online Apache Dictionary' project

Capacity and Leadership

 Greenlee County Resiliency Study – Freeport sponsored project, which includes towns of Clifton and Duncan

Global Volunteer Month – Employee Engagement

Each April, employees companywide celebrate supporting our communities through volunteer service. At Morenci, employees participated in the company's annual Global Volunteer Month on the following events/projects:

- Duncan High School greenhouse Morenci employees volunteered their time to build a new, bigger greenhouse to support the Agriculture class. We partnered with Brightview Landscaping and Ace Hardware on this project.
- At Earth Day celebrations at Morenci and Duncan, Freeport distributed fruit trees and other plants and sponsored educational exercises for adults and children
- Morenci also participated in San Carlos Tribe's Earth Week activities by distributing fruit trees and plants of cultural interest to the tribe during its Expo Day
- Morenci employees hosted Career Day for Morenci and Duncan high school juniors and seniors

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Morenci received two grievances this quarter. The topic of concern included a complaint about the repair work performed on the Clifton highwall to address safety hazards to motorists, and a request by a former employee for help getting a toolbox shipped to him. Year to date, Morenci has received two grievances of which one has been closed and one is active. There are four active grievances from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact

Martha G. Lujan mlujan@fmi.com



Transforming tomorrow together

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci August 8, 2023

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry/Business Update

For the most recent company financial information, please visit: Freeport-McMoRan Investor Center.

Morenci shared the following information:

- First quarter employment update
 - Current employment: approximately 4,050 employees (110 temporary workers and interns)
 - Vacancies: approximately 510 (60 apprenticeships)
 - Contractors: average of 1,700
- Current community projects:
 - Addition of four fueling stations and two electric vehicle charging stations at the Marathon – start date was pushed to 4Q-2023
 - Electric vehicles charging stations (two each at bowling alley, community center and at motel) - start date was pushed to 1Q-2024
 - Remodeling of Gila Health Resources building Family Medicine and Lab were completed as of May 2023; Urgent Care projected completion date: November 2023
 - Remodeling of two commercial properties in the Morenci Plaza Shopping Center for new tenants Big Tex Express and Zuly's – in progress, new businesses will be moving into the old Cup 'n Cone and Golden City restaurant spaces
 - American Legion restrooms scheduled to be upgraded Q4
 - Shannon Hill water tank and system upgrades projected completion date October 2023
 - Clifton Football Field work is continuing (new automated sprinkler system, field leveling, ant removal, grass seeding, concrete stadium repairs, handrail repairs and trees to be added)
 - Copper Road, parallel streets water and power lines upgrade
 Start, luna 2022, prejected completion data March 2024
 - Start June 2023, projected completion date March 2024
 - Park Avenue water utilities and power lines upgrade started this June, projected completion date February 2024
 - Clearing of debris behind Morenci houses
 - o Adding of five canopies underway throughout the townsite
 - C
- Future community projects:
 - Replacing water mains in Leonard and 6th streets work to start in September 2023, projected completion date March 2024; traffic will be reduced to one lane
 - Replacing main transformer at Morenci High School during fall break



- Producer stockpile
- Community opportunities
 - Dr. Ed Traum will be opening a chiropractor office in the Morenci Plaza shopping center end of August
 - Zuly's Sonoran Style Mexican Food will be moving into the old Cup 'n Cone space later this year
 - $_{\odot}$ $\,$ Big Tex BBQ will be moving into the old Golden City Chinese space later this year $\,$
 - \circ Housing
 - Exploring options to expedite Morenci house turns added one general contractor since the last meeting, another three are being onboarded
 - RV rental program Program implemented. Currently eight active participants at three RV parks
 - Additional nightly stay in Safford
 - Evaluating collaboration with Greenlee County on housing project
 - Busing of employees Van pool pilot program is up and running
- Environmental update:
 - The Environmental Department provided an update on last quarter's reportable incidents (an excess emission (opacity) from the Intermediate Ore Stockpile, three dead birds at BC #5 pond on 6/16; annual Air Quality inspection by the Arizona Department of Environmental Quality (ADEQ), with no findings and a Notice of Violation from ADEQ for a permit deviation related to natural gas usage in the Tankhouse boilers, and current permitting efforts:
 - Air quality:
 - Submitted comments for the emergency generator permit application on May 19, 2023
 - Submitted a Significant Permit Revision for increased fuel usage to ADEQ on June 8, 2023
 - Renewal application for the Title V Air Quality Permit was submitted on June 19, 2023
 - Water quality
 - Aquifer Protection Permit Proposal to ADEQ to replace two Point of Compliance (POC) wells; preparing significant permit amendment that will include Tailings Re-slope 3.5 to 1.0 and Producer Stockpile Permit Amendment
 - Yellow Bill Cuckoo Management Plan discussing well installation with BLM and fence location with USFS.
 - Discussing Lower Chase Creek mitigation site relocation with USCOE
 - Work has begun to prepare an Ethnographic Study of the tribes that consider the Morenci area their ancestral land
 - Clifton Soil Program work is almost complete, anticipated completion date will be end of August 2023

Community Engagement/Development Update

Tailings Emergency Preparedness and Response

Morenci received 100% conformance with Global Industry Standard for Tailings Management (GISTM). Public Tailings Guide to be mailed out soon.

Our Commitment to Social Investing

Mini-Grants for Education:



- Application opened: July 1
- Application closes: 5 p.m., September 15 (AZ time)
- Awards announced: Week of November 6
- > Women's Development Fund:
 - Application opens: September 1
 - Application closes: 5 p.m., October 13 (AZ time)
 - Awards announced: Week of December 1
- We continued to engage with the Greenlee County community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Donated teachers' bags with school supplies (Morenci and Duncan staff)
- Donated student backpacks with school supplies (Morenci and Duncan students)
- Donating teachers' supplies to Duncan Elementary, Middle and High school faculty

Capacity and Leadership

- Greenlee County Resiliency Project Freeport is sponsoring a County Resilience Action Plan to help Greenlee County identify its most significant risks to the community's environment, economy, safety and well-being; and to create an action plan to enhance overall community resilience.
- Community Investment Fund:
 - Project applications received:
 - Arizona Educational Foundation Inc.
 - Art Depot
 - Graham Substance Abuse Coalition
 - Town of Clifton
 - Town of Duncan

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

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- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Morenci received one grievances in the second quarter. The topic of concern included dust from mine haul roads and stockpiles. Year to date, Morenci has received three grievances of which one has been closed and two are active. There are three active grievance from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Martha G. Lujan at <u>mlujan@fmi.com</u>.



ET FREEPORT-MCMORAN

Morenci Connects: CPP Highlights Q4 2023



Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide highlights from our recent Community Partnership Panel.

Company Updates



Freeport-McMoRan Reports Third-Quarter and Nine-Month 2023 Results

Richard C. Adkerson, Chairman and Chief Executive Officer, said, "Our performance during the third quarter reflects the commitment and resolve of our global team to execute our plans efficiently, achieve our targets and advance important initiatives for the future. We remain focused on improving productivity and cost performance, enhancing resilience in a complex global operating environment and building on our leaching innovation initiatives to deliver products essential to the global economy in a reliable, cost efficient and responsible manner."

Read more



Operational Highlights

Freeport-McMoRan has published its annual Climate Report outlining the company's ongoing progress to advance its climate strategy focused on reducing its greenhouse gas (GHG) emissions, enhancing its resilience to climate risks and contributing responsibly produced copper to the global economy.

> Copper's essential role in current and emerging clean energy technologies is critical to global decarbonization.

FCX is making a positive impact on the global energy transition by executing on our own climate strategy and delivering the responsibly produced copper necessary to support a net zero future.

Read the 2022 Climate Report in full, <u>here</u>.

Site Operation Updates

Employment Updates

Employmen t:	3,830
Vacancies:	190
Contractors	1,800



Operations Update

- Remodeling of Gila Health Resources anticipated completion in 2024.
- Remodeling two commercial properties in the Morenci Plaza Shopping Center (Zuly's, Big Tex Express)
- Copper Road and parallel streets upgrades to water and power lines.

Environmental Update

- Yellow-billed cuckoo management plan
- Permits submitted:
 - o Air Quality permit
 - o Aquifer Protection permit
- Archaic hunting and processing archeological site, artifacts recovered and curated by the Gila River Indian Community



Economic Impact

Freeport-McMoRan's Morenci operations generated more than \$1.4 billion in economic benefits for Arizona in 2022, which includes an estimated \$285 million for Graham County.

Read more

Social Performance Updates



Learn more about social performance at <u>FreeportInMyCommunity.com</u>

Education + Workforce Development

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is Transforming Tomorrow Together. This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

Read more

Project Highlights

We share a responsibility with our communities to engage in ongoing dialogue, to make informed social investments and to encourage employees and local citizens to give back through volunteerism.

Town of Duncan Swimming Pool Refurbishment

- Amount Invested: \$175,000
- Individuals Impacted: Approx. 2,000, primarily Duncan children and youth, but potentially all residents
- Impact: Improve local environmental, public resources, health, happiness, well-being, income and job development (approx. 13 jobs created)

Other Projects

- Biodiversity Week
- Donations to Trunk -or-Treat for Duncan and York
- \$10,000 donation to San Carlos Tribe to support Tribe programs
- Purchased animals from Greenlee County livestock programs and meat was donated to local food banks and neighboring tribes

Transforming tomorrow together

Mini Grants for Education Awards

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards invested \$50,000 in our schools in 2023.

2 programs were funded in **2** schools in Greenlee County.

Funded Projects:

Fairbanks Middle School – 1 grant

Morenci High School – 1 grant

Community Investment Fund

Freeport-McMoRan believes in working collaboratively with communities to make transformative change and increase community opportunity, wellbeing and capacity.

Funded Projects:

Graham County Substance Abuse Coalition Caring Hearts Women's Sober Living Home Project – \$100,000

Women's Development

We are committed to investing in efforts that increase education and economic opportunities for citizens in our operating communities. In particular, we want to ensure that women have suitable, relevant, functional opportunities to be full participants in economic development and attain greater levels of prosperity.

Funded Projects:

Eastern Arizona College DreamBuilder & Small Businesswoman of the



Art Depot Organizational Feasibility – \$25,000

Year - Graham, Greenlee, and Gila counties \$20,000

Town of Duncan Water Infrastructure Improvements - \$175,000

2022 Giving:



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

Iployees \$2,026,597 Image: Constant \$3,700,734 tribution \$5,727,331

Grievance Management

Grievance Report

Q3 # Received:	1
2023 YTD:	4
YTD Active:	1
YTD Closed:	3
Previous Year Active:	1

Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call: **877-629-2609**

24-hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.