

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

Graham County - February 15, 2023

### Meeting Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

### Industry / Business Updates

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the [company update video](#) we shared from Josh Olmsted, President and Chief Operating Officer – FM Americas.

Overall, 2022 was a safe and successful year at Safford with our lowest Total Reportable Injury Rate (TRIR) since 2017, and 285 million pounds of cathode copper was produced at the site. Employment was approximately 1,500 in February 2023 - an increase of nearly 700 employees over a five-year window and up from 850 in first quarter 2018 and there are currently approximately 150 vacancies. Recent daily contractor averages were near 200.

[Morenci operations](#) in Greenlee County currently employs approximately 3,930 with 390 vacancies and a contractor average of 1,370, supporting day-to-day operations and regularly planned maintenance activities.

Central Analytical Services Center and Sanchez Technology Center maintained combined total employment of approximately 165.

### Environmental Department Updates

FM Safford Chief Environmental Scientist Belen Lawrence shared several updates with the panel, including:

#### **Permitting Updates**

- Significant Aquifer Protection Permit (APP) amendment application for the Lone Star Phase II leach pad expansion, designed for a stacking rate of 120,000 tons/day, submitted December 7, 2022.
- A Minor Permit Revision (MPR), necessary due to a slight design change for a planned Intermediate Fine Ore Stockpile, was issued by the Arizona Department of Environmental Quality December 29, 2022, with construction scheduled to begin in May 2023.

#### **Safford Exploration Drilling**

Both exploration and condemnation drilling campaigns are underway at Safford operations. Exploration drilling enables us to better understand and define the ore deposit for future copper production. Condemnation drilling delineates areas where ore is not present, which may provide locations for future infrastructure construction on site.

#### **Safford Archaeological Clearance Project**

- FM Safford will host an eight-week archaeological data recovery activity wherein archaeologists from WestLand Resources will collect data and field clearance activities to catalog and preserve artifacts from 40 sites within the Safford district footprint. Seventeen of the historic sites are from the prehistoric or protohistoric time frame and all of them are located on our privately-owned lands where future operational development may occur. Accordingly, the clearance effort is being conducted to secure and preserve artifacts in partnership with any associated or interested external stakeholder groups, including indigenous tribes with aboriginal claims to the project area.

## Community Updates

### **Graham County 2023 Outlook**

Dustin Welker, Graham County Manager, offered an overview of the County's annual expense budget and general fund revenues as well as 10-year trends in property tax values and sales tax receipts. His presentation concluded with local economic challenges/positives and special projects planned for 2023.

### **Safford Regional Airport – Passenger Air Service**

Cameron Atkins, Airport Manager, from the City of Safford provided a presentation on Safford Regional's proposed Passenger Air Service. Safford is currently seeking a carrier and is in discussion with two airlines to provide daily air service to Phoenix Sky Harbor to meet demand from both leisure and business travelers and to build and retain the regional economic benefits which may be generated by expanded revenues.

### **Safford Downtown Association – Business Support Project**

Danny Smith, a Downtown Association Board Member, shared a project update on the activity supported by Safford's Community Investment Fund (CIF), with photos of the wayfinding signs which are currently being fabricated. In addition to the Graham County CIF grant award received to support the effort, the downtown murals program and wayfinding signage raised additional community support to expand their scope as Safford seeks to build energy and momentum in its downtown business corridor.

## Social Performance Updates

### **Our Commitment to United Way**

The 2023 employee pledge campaign in southeastern Arizona resulted in matching funds estimated at more than \$3,700,000 to benefit the United Way of Graham & Greenlee Counties this year – an increase of nearly 15% over last year's total of \$3,232,274. Total regional fundraising during the campaign – employee pledges combined with Freeport-McMoRan Foundation matching dollars – is estimated at \$5,727,331.

### **Our Commitment to Employee Engagement**

Local employees continued to demonstrate their generosity with successful holiday gift drives in December 2022. Donations totaled 120 gifts for local seniors in partnership with Southeastern Arizona Community Unique Services and 100 toys donated to benefit Toys for Tots, the City of Safford's inaugural Angel Tree program, and to the San Carlos Apache Tribe's annual Christmas Toy Drive.

### **Our Commitment to Social Investing**

During the fourth quarter of 2022, Safford operations was proud to support the following events and projects:

- **Eastern Arizona College Foundation** 2022 Scholarship Fundraiser
- **Safford Downtown Association** 2022 Merry Main Street sponsorship
- **Veterans of Foreign Wars Post 10385** Community Programs Support
- **Gila Valley SME** Annual Scholarship Fundraiser
- **Safford High School** Graham County Fourth of July Fireworks

### **Our Commitment to Outreach**

Safford operations personnel have recently participated in mining careers outreach presentations at both Safford High School and Thatcher Middle School, sharing about professional career paths as well as high-demand skilled trades opportunities in the sector and the education/training pathways leading to mining.

### **America's Most JUST Companies – CNBC's 2023 JUST 100 List**

For the fourth time, Freeport-McMoRan has been included in the top 100 businesses on the JUST 100 list. Freeport ranked first among mining industry companies in its treatment of employees and ranked second in minimizing environmental impact, community support and good governance.

### **Grievance Management System**

Freeport-McMoRan receives, records and responds to local questions, comments and concerns and we encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

No community grievances were received in the fourth quarter of 2022. Two grievances have been received so far in 2023, both involving light vehicle/carrier interactions at a nearby intersection in Thatcher.

### **Meeting Participant Feedback and Comments**

Participant feedback at the first quarter 2023 meeting was positive with no outstanding information requests from attendees for this quarter or previous meetings.

*The CPP meets on a quarterly basis – for more information please contact Sean Wenham at (928)792-5937 or [swenham@fmi.com](mailto:swenham@fmi.com).*

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

Graham County - May 10, 2023

### Meeting Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

### Industry/Business Updates

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Freeport-McMoRan recently released its 2022 Annual Reports. Please visit [www.fcx.com/sustainability](http://www.fcx.com/sustainability) for a copy of the sustainability report. You can also visit [2022 Annual Report](#) for a copy.

The first quarter was a safe production period for Safford as our team worked through ongoing throughput constraints following a crusher upgrade in September 2022. However, the site has successfully offset some of those production challenges with additional copper produced as part of the company's Leach to the Last Drop innovation initiative. Safford operations remains engaged in multiple early analyses to determine which medium-term growth and long-term development projects may be feasible for our business. Employment remained flat at approximately 1,500 for May but has increased by 200 employees over a one-year timeframe. Recent daily contractor averages increased slightly to approximately 280.

[Morenci operations](#) in Greenlee County currently employs approximately 3,930 with 450 vacancies and a contractor average of 1,500 which supports day-to-day operations as well as scheduled maintenance activities.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) maintain combined total employment of approximately 170.

### Community Resilience Project

Charmaine Chidester, Resiliency Team Coordinator, provided an overview of the process, which is facilitated by Better City and will be completed over the course of 2023. The effort seeks to garner stakeholder feedback and input to assess and rank Graham County's community resilience across a number of key indicators and updates will be provided to the CPP as work progresses.

### Human Rights Impact Assessment

We conduct Human Rights Impact Assessments (HRIAs) as part of our commitment to operating in a way that respects people. HRIAs are both a [Human Rights Policy](#) commitment and a requirement of the Responsible Production Frameworks we adhere to.

As a follow-up to the Arizona operations HRIA completed in 2022, we provided an overview of our [HRIA process](#) as well as community-related findings and associated action items, soliciting feedback and input from CPP members. Key findings specific to Safford related to road safety, the housing deficit, additional support for families and teens in the community, and communication and engagement related to water stewardship, pollution mitigation and expansion plans.

Please refer to the Human Rights section of our [2022 Annual Report on Sustainability](#) for more information.

### Social Performance Updates

We encourage local governments and organizations to leverage the Arizona Economic Resource Center (AZERC) as a help to find and apply for Federal and State grants. For more information, please visit: <https://localfirstaz.com/economic-resource-center>.

## Our Commitment to Social Investing

- Graham County Community Investment Fund Application
  - **2023 Timeline**
    - Application only, no letter of intent
    - True Impact Forecast completed only by those awarded funds
    - *May 15: Application Opens*
    - *July 14: Application Closes (5 p.m. AZ time)*
  - **2022 Funding – Impact Reports**
    - True Impact updated with actual impacts (year-end report)
    - Due one month after program end date (actual deadline varies for each organization)

During the first quarter of 2023, Safford operations was proud to support the following events and projects:

- **Eastern Arizona College Foundation** Freeport-McMoRan Future Skills Scholarships
- **Safford High School** SHS Booster Club Scoreboard Project
- **Double R Communications** 2023 Gila Valley Idol contest sponsorship
- **Eastern Arizona College** 2023 Engineering Day event
- **Southeastern Arizona Sportsmen Club** Big Buck Contest event sponsorship
- **First Things First Arizona** Southeastern Regional Forum

### Global Volunteer Month

As part of our ongoing Biodiversity efforts, Safford observed Global Volunteer Month with another Burrowing Owl habitat volunteer project in San Jose as well as by offering Earth Day presentations to local elementary schools in partnership with our friends at Reid Park Zoo.

### Grievance Management System

Freeport-McMoRan receives, records and responds to local questions, comments and concerns and we encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

No community grievances were received since January 2023.

### Meeting Participant Feedback And Comments

Participant feedback at the Q2 meeting was positive with no outstanding information requests from attendees for this quarter or previous meetings.

*The CPP meets on a quarterly basis – for more information please contact Sean Wenham at (928)792-5937 or [swenham@fmi.com](mailto:swenham@fmi.com).*

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

Graham County - August 9, 2023

### Meeting Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop solutions to community issues.

### Industry / Business Updates

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

The second quarter was a safe production period for Safford as the site strives to increase its stacking rate from 95,000 tons/day to 120,000 tons/day as part of the Lone Star Oxide Expansion. This low-capital project targets incremental production increases to bring the site's copper production to approximately 300 million pounds of copper per year. Beyond that effort, Freeport continues assessments and pre-feasibility studies on the site's long-term expansion opportunities with evaluations of both the business aspects such as logistics/transportation demands and facilities construction as well as community aspects such as housing, childcare and future workforce needs. Safford operations also has two capital projects currently underway onsite: construction of a fine ore stockpile which will improve throughput of ore and construction of the Lone Star Phase II leach pad. Due to the addition of interns and temporary summer employees, employment temporarily increased to 1,550 in August. Recent daily contractor averages remained level, at approximately 280.

[Morenci operations](#) in Greenlee County currently employs approximately 4,050 with 510 vacancies and a contractor average of 1,700 which supports day-to-day operations as well as scheduled maintenance activities.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) maintain a constant combined total employment of approximately 170.

### Environmental Update

Freeport Safford Environmental Manager Mike Windsor provided an update presentation on the site's ongoing application of a product called Road Pro. The site initially piloted application of the dust-suppressant to 10 miles of dirt roads in 2022 and, with the consensus that the pilot was a success, the site approved funding to treat 14 additional miles of roads in 2023. Given the ongoing drought in the region and the site's commitment to water conservation, dust suppression with Road Pro NT has been very well-received.

### Social Performance Updates

#### Our Commitment to Social Investing

2023 Community Investment Fund Process Timeline and Highlights

- 88 applications received across North America
- **Nine proposals submitted to the Graham County CIF, totaling \$1,080,000 in requests**
- Scoring review with the Community Investment Committee was held on **August 16**
- Applicant interviews planned for **August 31**
- Grant approvals/declines to be sent to applicants no later than **October 30**

During the second quarter of 2023, Safford operations was proud to support the following events and projects:

- **Graham County Fair & Parks** Jr./Sr. High School Rodeo sponsorship
- **Safford Lions Club Foundation** 2023 Independence Day Fireworks sponsorship
- **The Gila Watershed Sponsorship** Annual Program Support

- **Wick Communications** Best of the Gila Valley Business Awards sponsorship

#### 2023 Mini-Grants for Education

- **Application opened** July 1
- **Application closes** at 5 p.m. on September 15
- **Awards announced** the week of November 6

#### 2023 Women's Development Fund

- **Applications opens** September 1
- **Application closes** at 5 p.m. on October 13
- **Awards announced** the week of December 1

#### **Grievance Management System**

Freeport-McMoRan receives, records and responds to local questions, comments and concerns and we encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

No community grievances received since January 2023.

#### **Meeting Participant Feedback And Comments**

Participant feedback at the Q3 meeting was positive with no outstanding information requests from attendees for this quarter or previous meetings.

*The CPP meets on a quarterly basis – for more information please contact Sean Wenham at (928)792-5937 or [swenham@fmi.com](mailto:swenham@fmi.com).*

# Safford Connects: CPP Highlights Q4 2023



Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide highlights from our recent Community Partnership Panel.

## Company Updates

### Freeport-McMoRan Reports Third-Quarter and Nine-Month 2023 Results

Richard C. Adkerson, Chairman and Chief Executive Officer, said, "Our performance during the third quarter reflects the commitment and resolve of our global team to execute our plans efficiently, achieve our targets and advance important initiatives for the future. We remain focused on improving productivity and cost performance, enhancing resilience in a complex global operating environment and building on our leaching innovation initiatives to deliver products essential to the global economy in a reliable, cost efficient and responsible manner."

[Read more](#)



### Operational Highlights

Freeport-McMoRan has published its annual Climate Report outlining the company's ongoing progress to advance its climate strategy focused on reducing its greenhouse gas (GHG) emissions, enhancing its resilience to climate risks and contributing responsibly produced copper to the global economy.

Copper's essential role in current and emerging clean energy technologies is critical to global decarbonization.

2022 Climate Report





FCX is making a positive impact on the global energy transition by executing on our own climate strategy and delivering the responsibly produced copper necessary to support a net zero future.

Read the 2022 Climate Report in full, [here](#).

## Site Operation Updates

### Employment Updates

Employment:	1,490
Vacancies:	195
Contractors:	350

### Operations Update

The third quarter of 2023 was a safe production period at Safford operations. Recent site project efforts focused on increased stacking rates to bring more Lone Star oxide ore from the open pit to the leach pad - achieved by incremental increases to reach a target of 300 million pounds of copper cathode production per year.



### Environmental Update

Safford Environmental Manager Mike Windsor offered an overview of the site's 3M Water Management Program with final results and findings from the 2022 water year:



- The Safford mine operates with water sources that are distinct and separate from the Gila River and any connected aquifers.
- Water recycling at the site increased by 2% from 2021 with 94% performance in 2022.
- Safford's ongoing mitigation efforts, through fallowing local agriculture fields owned by Freeport, is expected to increase flows in the Gila River by at least 230 acre feet/year.

## Economic Impact

Freeport-McMoRan's Safford operations generated almost \$441 million in economic benefits for Arizona in 2022, which includes over \$194 million for Graham County.

[Read more](#)



# Social Performance Updates

## SOCIAL PERFORMANCE MATTERS

Learn more about social performance at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

---

**Economic Opportunity**

---

**Capacity + Leadership**

---

### Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is Transforming Tomorrow Together. This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

[Read more](#)

### Project Highlights

*We share a responsibility with our communities to engage in ongoing dialogue, to make informed social investments and to encourage employees and local citizens to give back through volunteerism.*



### Safford Middle School Robotics Program

Safford Middle School science teacher Mikayla Cope presented an update on her \$50,000 Graham County CIF grant from 2022 to launch an extracurricular Robotics program on-campus. She reported there are now Robotics classes offered at the school with 35 students enrolled in the second semester course and that she surpassed the goal articulated in her grant proposal by establishing four Robotics teams, which travel to statewide competitions.

### Graham County Resilience Plan

Charmaine Chidester presented an update on progress for the Graham County Resilience Plan, an effort being facilitated by our partners at Better City and the Local First Arizona Foundation. The draft plan is in final review and there were five key risks identified, with associated strategies for implementation and action: economy, water availability, housing, mental health, and nonprofits.

## Mini Grants for Education Awards

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards invested \$50,000 in our schools in 2023.

6 programs were funded in 5 schools in Graham County.

---

### Funded Projects:

**Fort Thomas High School** – 1 grant

**Mt. Graham High School** – 2 grants

**Pima High School** – 1 grant

**Pima Junior High School** – 1 grant

**Solomon Elementary School** – 1 grant

---

## Community Investment Fund

Freeport-McMoRan believes in working collaboratively with communities to make transformative change and increase community opportunity, wellbeing and capacity.

---

### Funded Projects:

**Easter Seals Blake Foundation** Palomita Children's Center Leadership Training & Skill Building \$22,000

**Boys & Girls Club of the Gila Valley** Growing Smarter 2023 Tech Lab + STEAM \$24,000

**Gila Watershed Partnership of Arizona** Fleet, Grounds and Leadership \$60,000

**City Of Safford** Safford Regional Airport Commercial Air Service \$100,000

**Graham County Substance Abuse Coalition** Caring Hearts Women's Sober Living Home Project \$100,000

**Town Of Thatcher** "Bringing Light" to the Town of Thatcher Recreation Complex Soccer Fields \$100,000

---

## Women's Development

We are committed to investing in efforts that increase education and economic opportunities for citizens in our operating communities. In particular, we want to ensure that women have suitable, relevant, functional opportunities to be full participants in economic development and attain greater levels of prosperity.

---

### Funded Projects:

**Eastern Arizona College** DreamBuilder & Small Businesswoman of the Year - Graham, Greenlee, and Gila counties \$20,000

---

## 2022 Giving:

Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

## Grievance Management

### Grievance Report

Q3 # Received:	1
2023 YTD:	3
YTD Active:	1
YTD Closed:	2
Previous Year Active:	0

### Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,  
or request information, please call:

**877-629-2609**

24-hours a day, 7 days a week.

## Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.

**Questions related to the 3M Presentation:**

- Safford mine's water sources are aquifers which aren't connected to the Gila River?
  - That's correct and preservation of water resources is why we focus on conservation and recycling as much as possible; it also drives us to seek and implement new processing technologies that may produce water saving benefits, including the recent leach technology effort, which decreased evaporation.
- Will future expansion activities, especially focused on sulfide production, require additional water?
  - Yes, any potential sulfide production in the future would increase water demand but the Lower Basin Fill source offers very low-quality water, unfit for consumption, which is suitable in ore processing, and separated from any Gila River aquifers by thousands of feet of a confining clay layer.

Thanks for reading! Join us for our next CPP on February 8, 2024