



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: Grant County, New Mexico

Date: September 12, 2018

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Safety Share: Africanized Bees are very active this time of year.

Industry / Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

- Cobre Haul Road opened for operation on August 8, 2018, with the first shipment of ore from Hanover Mountain.
- Headcount as of September 6, 2018 = 1,412
 - Headcount has decreased by 32 since June 2018
 - Chino-Cobre = 1,046
 - Tyrone = 362
 - Reclamation Services = 4
- New Faces
 - David Brence – Engineering Manager
 - Marcus Ammon – Concentrator Manager
- Groundwater and Mining Act Permits
 - Chino-Cobre
 - Four – current
 - Nine – renewal in progress
 - Tyrone
 - Two – current
 - Six – renewal in progress
- Highway 152 Overlook Closure
 - Reviewed two recent safety incidents at Morenci and Tyrone that involved tire failures. It emphasizes the energy released from failures.

- With the proximity of a new haul road to the overlook, the company closed the overlook over similar safety concerns.

The Panel had a few safety related questions regarding the dirt berms along the new Cobre Haul Road. These dirt berms are designed and engineered to stop a loaded haul truck that has lost control. In addition, these berms are a barrier if a truck tire blows out.

- Hanover Cemetery
 - Hanover Cemetery is on company-owned property
 - Working on a plan to discontinue future burials
 - Will work with families on a one-on-one basis to address concerns
 - Will discontinue burials of individuals with no ties to area and/or cemetery
 - Visitations will continue
 - No current plans to move the cemetery, but may need to move it in the future
 - Questions or concerns? Call the Community Information and Grievance Line: 877-629-2609

Megan Kuefler, FCX Business and Human Rights Lead discussed the company's Human Rights Impact Assessment process that is being conducted in Grant County New Mexico, as well as the Community Grievance Mechanism.

Community Engagement Update

The 2017 Freeport-McMoRan [Working Towards Sustainable Development](#) report is now available on our website. This report is meant to provide stakeholders with a summary of information on our sustainability programs including:

- Policies
- Management Systems
- Performance Data

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual [Economic Impact Reports](#) where the company has operations in Arizona, Colorado, New Mexico and Texas.

New Mexico operations' direct and indirect economic impact on Grant County, New Mexico was \$163.2 Million in 2017. New Mexico operations' impact on New Mexico was \$378.3 Million in 2017. In addition, our site had nearly 1,400 employees at the end of 2017 and a total impact of approximately 4,100 jobs on New Mexico's economy

For the 6th year running, Freeport-McMoRan has been recognized as a leader in the Materials Sector by Civic 50. This is the 3rd year in a row the company has received the top (#1) honor for the sector. Since 2011, the Civic 50 has provided a national standard for superior corporate citizenship and showcased how companies can use their time, skills and other resources to improve the quality of life in the communities they do business.

Freeport-McMoRan Foundation Investments - Grant Opportunities / Social Investing

Mini-Grants for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. Eligible programs range from field trips to literacy efforts to incentives for student performance. Deadline to apply: October 1st

Women's Development Grant Program has been established with the goal of supporting programs and projects that focus on providing women and/or girls opportunities to reach their full potential and achieve economic success. Deadline to apply: October 1st

During the second quarter, New Mexico Operations was proud to partner on the below initiatives and projects:

- Imagination Library of GC, Inc. – R.I.S.E
- Hidalgo Medical Services – Jump Into Summer
- Fierro Preservation Society – O&M St. Anthony's Church
- Grant County Community Foundation – Give Grandly
- Village of Santa Clara – Americorps NCCC Ft. Bayard Project
- WNMU – NM Economic Development Course
- GRMC Foundation – Golf Tournament Sponsorship
- Fraternal Order of Police – NM FOP State Conference Sponsorship
- Southwest Horsemen's Rodeo – Annual Rodeo
- Silver City Grant County Chamber of Commerce – Golf Sponsorship

The **Grant County Community Investment Fund (CIF)** opened on September 1, 2018. At least \$400,000 will be available for projects equal to or greater than \$10,000 addressing priorities of:

- Community & Economic Development;
- Education & Training; and
- Health & Wellness

Important dates to remember for the CIF:

- September 1, 2018 – Application opens
- October 31, 2018 – Letter of Interest (LOI) due
- December 8, 2018 – Notification of application invitation
- January 26, 2019 – Application due
- April 1, 2019 – Grant recipients notified / announced

For more information visit: www.freeportinmycommunity.com

The Freeport-McMoRan Foundation is proud to partner with The Imagination Library of Grant County, Inc. (Imagination Library). Between 2012 and 2018 the Imagination Library received \$116,000.

Please provide project overview that includes:

- Community Priority, Focus Area and Outcome:
 - Education & Training, Early Childhood Education and Services, Increase School Readiness

- Outcome(s) Measured:
 - Children Served: 1,250/month; 3,720 total
 - Books delivered: 15,250/year; >100,000 since program began
- Other Partners/Investors:
 - Beginning Years (Formerly First Born)
 - Hidalgo Medical Services (HMS)
 - Silver Health Care
 - New Mexico Pediatric Society
 - Local Child Care Facilities in Grant County
- Most Positive Impact to Community:
- Four-Year Longitudinal Study compares reading scores for graduates of the program compared to those who did not participate in the program. The study showed that those students in both the Silver and Cobre elementary schools, who participated in the program had higher literacy rates, compared to students who had not participated in the program
- Next Steps:
 - Succession Plan: April 2016 to January 2020
 - Statewide Expansion – In progress

The [Rural Policy Forum](#) connects rural economic development professionals, nonprofits, community leaders, business owners, and other stakeholders who are interested in sustaining rural communities. To kick-off this three-day forum, Freeport-McMoRan hosted a convening of community leaders across communities where we operate to share learnings and discuss opportunities around economic diversification.

Scott Terry and Emily Gojkovich highlighted the Rural Policy Forum as a resource not only for Arizona rural communities but rural communities across the southwest. Each discussed presentations that impacted them the most.

[Leadership for Sustainable Communities Initiative](#)

During the third quarter, the Panel welcomed Curtis Clough, Associate Superintendent of Silver Consolidated Schools. Mr. Clough is focused on career readiness upon graduation and is currently organizing efforts between the schools and the community to accomplish this goal. His goal is in direct alignment with the Leadership for Sustainable Communities Initiative's community outcome, Placement in Local Skilled Jobs.

*The CPP meets on a quarterly basis – for more information please contact
Kevin Cook at kcook@fmi.com.*