



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Summary

Greenlee County
February 7, 2018

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry/Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

Morenci operations currently has 3,288 employees with 467 openings. While there are a variety of positions open, there is a strong need for skilled trades positions such as diesel mechanics, electricians, mill mechanics, crush/convey mechanics, and shovel/drill mechanics. Individuals interested in applying with Freeport-McMoRan should visit the FMJobs Website: [FMJobs.com](#).

Regionally, Safford operations employs approximately 850 employees and the Central Analytical Services Center and the Technology Center at Sanchez currently have 215 employees. Freeport-McMoRan Safford recently received the necessary permits and approvals to begin the Lone Star Project, which will require additional employees as the project progresses.

[Career Opportunities](#) — Freeport-McMoRan is a leading international mining company with headquarters in Phoenix, Arizona. Our skilled and versatile team finds, extracts, processes and provides the raw material that connects the world. From our mine sites and processing facilities to our corporate office, explore the career opportunities available to you!

Community Engagement Update

Freeport-McMoRan has been honored by Forbes with inclusion into its 2018 [Just 100: America's Best Corporate Citizens](#) listing.

The listing appears in a special edition of Forbes honoring the magazine's 100th year of operation. The company ranked 49th and was the second-highest ranking company in the "Basic Resources" category of industry types. Forbes releases the annual list in partnership with Just Capital. It ranks the largest publicly traded U.S. corporations on worker pay and treatment, customer respect, product quality, environmental impact and other various categories.

Freeport-McMoRan Foundation Investments — Grant Opportunities/Social Investing

Mini-Grants for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. In 2017, \$39,595 was invested through the Mini-Grant's process.

STEM Innovation Grant — March 15th is the deadline to apply.

These grants are designed to support K-12 teachers and schools in their efforts to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM).

Greenlee County Community Investment Fund — Freeport-McMoRan is proud to support Greenlee County through the Greenlee County Community Investment Fund. The Community Investment Committee selected recipients for the 2017 cycle. The Community Partnership Panel selects community members to serve on the committee for three years. 2017 recipients include:

- Duncan School District — Interactive White Boards
- Town of Clifton — General Plan Update
- Town of Duncan — Waste Water Treatment Plant

Site Investment Funding — During the fourth quarter, Morenci operations was proud to partner on the following initiatives and projects:

- American Legion — Christmas at Fernandez Park
- Duncan PAL - 2017 — 2018 Season
- Duncan School District — Junior High baseball equipment
- Greenlee County Chamber of Commerce — Annual membership
- Greenlee County — Loma Linda park well
- Morenci SME — Annual support
- Town of Clifton — Festival of Lights
- Town of Duncan — Arizona Christmas Celebration
- Tourism Council — Annual membership

High-Grade Helpers — Freeport-McMoRan has a commitment to creating a culture of corporate citizenship through its volunteer activities throughout the year, where employees are encouraged to apply their skills and serve, to help their local communities grow and thrive. In Southeastern Arizona, we are proud to volunteer with:

- Duncan School District — Career Day
- Morenci School District — Freeport Speaker Day
- Morenci SME Section — Move Mining competition
- Toys for Tots — Toy drive

Arizona @ Work Presentation

The Southeastern AZ @ Work program provided an overview of the workforce in the region including employment trends and education/skill levels.

SEAGO — Larry Catten — Greenlee County Housing Feasibility Study and Targeted Industry Analysis

Larry Catten of SEAGO provided an overview of two studies that SEAGO recently received funding to oversee. The Housing Feasibility Study will provide appropriate data around potential areas for housing development. The Targeted Industry Study will be done in

tandem with the rest of the region and will provide Greenlee County Stakeholders with an understanding of what industries would perform well in Greenlee County.

More information about the organization may be found at: <http://www.seazworkforce.org>.

The CPP Meets on a quarterly basis — for more information please contact Emily Muteb at emuteb@fmi.com.