



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Summary

Sierrita

May 17, 2018

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

With the ramp up in production and increase in new employees we are making sure we are providing extra training for employees new to mining.

Industry/Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

Sierrita is planning to ramp production up to 100% by July 2018 and we will need to have approximately 1,060 employees; there are currently approximately 950 employees.

The Sierrita Concentrator Manager discussed tailings storage management and our efforts to manage dust.

College Intern Program — Since 2007, Freeport-McMoRan has been hiring college interns, giving them the opportunity to work on professional projects and gain relevant hands-on experience!

Sierrita will hire 23 interns for the 2018 summer, working on various projects within the site in areas of: Mining, Mechanical, Metallurgical, Civil, Electrical, Process Automation (Engineering), Environmental Science, Geology, Accounting, Global Supply, Health and Safety.

Community Engagement Update

Freeport-McMoRan Foundation Investments — Grant Opportunities/Social Investing

[STEM Innovation Grants](#) are designed to support K-12 teachers and schools in their efforts to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM).

In Green Valley and Sahuarita, two grants were awarded:

- Colt Gardening Club - Continental School — \$3,650
- Robots in the Classroom - Sahuarita School District Sopori Elementary — \$4,900

During the first quarter, Sierrita operations was proud to partner on the following initiatives and projects:

- Summer Arts Program/Community Performing Arts Center — \$7,500
- Community Strategic Planning/Green Valley and Sahuarita Chamber of Commerce — \$10,000

The Freeport-McMoRan Foundation Community Investment Fund 2018

- \$500,000 available for Green Valley and Sahuarita
- Application Window: March 1 - June 1
- Application Status Notification: September 1

Global Volunteer Month — Freeport-McMoRan employees around the globe volunteered during the company's annual Global Volunteer Month. Projects are designed for employees to put teamwork into action in ways that improve the quality of life in our local communities!

Sierrita, Mine Training Institute, Climax Tech Center, Tucson Tech Center, Oro Valley employees volunteered for: employees volunteered for:

- American Cancer Society Relay for Life, April 14 - 12 volunteers — approximately \$36,000 raised
- Sahuarita Middle School Pollinator Garden Planting, April 13 — 5 volunteers
- Duval Mine Road Clean Up, April 11 — 24 volunteers, 21 55-gallon trash bags
- Beat Back Buffelgrass with Arizona-Sonora Desert Museum, April 29 — 8 FCX volunteers plus 17 from the Community

Sustainable Communities Update

Penny Pestle of the Sahuarita Food Bank gave an update on the Sustainable Families community initiative (formerly From Insufficiency to Self Sufficiency).

This is a collective impact project that includes various Green Valley and Sahuarita partners in working on issues regarding workforce development, health and human services, and education.

They will continue to look for collective impact partners for their three key issues and will work with other organizations involved with the entire health of communities, such as the Vitalyst organization.

An overview of the **Grievance Management System** was provided by the corporate sustainable development team. There was a guided discussion with panel members about the process in an effort to gain insight about improving the current system. For more information or to share a question or concern, please contact cbrown@fmi.com or call 877-629-2609.

The CPP Meets on a quarterly basis — for more information please contact Collette Brown at cbrown@fmi.com.