



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Summary

### Clear Creek County

February 8, 2018

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

#### Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

The participants in the meeting discussed the recent home fire in Clear Creek County and the importance of fire extinguishers in the home and vehicles. There was also discussion about being prepared if you are in the backcountry in changing weather conditions as well as ensuring that someone knows where you are planning to recreate.

#### Industry/Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

#### Employment Update

- Henderson operations: Current employment is 342 with a target headcount of 380
- Climax operations: Current employment is 361 with a target headcount of 409

#### Environmental Update

- Henderson Mill — ongoing scoping continues for water treatment
- Continual improvement for ongoing stewardship of the tailings facility

A question was asked about how much of the molybdenum production came from the Colorado operations. General Manager, Stuart Teuscher, explained that in 2017 approximately 12.5 million pounds were produced at Henderson, 5 million of which was grade 1 and 20 million pounds of grade B was produced at Climax mine.

[Career Opportunities](#) — Freeport-McMoRan is a leading international mining company with headquarters in Phoenix, Arizona. Our skilled and versatile team finds, extracts, processes and provides the raw material that connects the world. From our mine sites and processing facilities to our corporate office, explore the career opportunities available to you!

- At the date of the meeting, 33 open positions in Colorado include:
  - Diesel Diagnostic mechanics, electricians, laborers, maintenance and repair, mill operator trainees, underground laborers, and process operators

For additional career opportunities, please visit: [FMJobs.com](http://FMJobs.com).

## Community Engagement Update

Freeport-McMoRan has been honored by Forbes with inclusion into its 2018 [Just 100](#): America's Best Corporate Citizens listing.

The listing appears in a special edition of Forbes honoring the magazine's 100<sup>th</sup> year of operation. The company ranked 49<sup>th</sup> and was the second-highest ranking company in the "Basic Resources" category of industry types. Forbes releases the annual list in partnership with Just Capital. It ranks the largest publicly traded U.S. corporations on worker pay and treatment, customer respect, product quality, environmental impact and other various categories.

### Freeport-McMoRan Foundation Investments — Grant Opportunities/Social Investing

[Mini-Grants](#) for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. More than \$39,595 was invested through the Mini-Grant's process in 2017.

In Grand County, grants were awarded to five entities. There were no Clear Creek County applications or awards:

- Fraser Valley Elementary — Early reading books
- West Grand Elementary — Keystone Science School
- West Grand Middle and High — Aquaponics project at each site
- West Grand Middle — Operation Montserrat

[STEM Innovation Grant](#) — March 15<sup>th</sup> is the deadline to apply.

These grants are designed to support K-12 teachers and schools in their efforts to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM).

Freeport-McMoRan is proud to support the Clear Creek County community through our **Social Investment Program**.

**The Freeport-McMoRan Foundation is proud to partner** with the Historic Georgetown Trust on Georgetown Gateway Project. In 2017, The HGT received \$30,000 for the project.

- The project goal was to improve economic development and infrastructure in the community by improving the infrastructure at the entry of Georgetown's Historic Commercial District
  - The improvements will include landscaping, lighting, proper drainage, sidewalks and bike trails
- Outcomes for the project include improvement aesthetics of the entry which will improve traffic and sales in the Georgetown community
  - Outcomes will be measured by changes in sales tax within the community
- Other partners/investors in the project include the Town of Georgetown and Colorado Department of Transportation
- Additional community benefit will be noticed in the improvement of safety with new lighting, improved drainage, and easier maintenance of the area
- Watch for the construction and improvements in 2018

For more information about the project, contact Cindy Neely of the Georgetown Historic Trust at [cneely@yahoo.com](mailto:cneely@yahoo.com).

The Social Investment Program for 2018 will open in May. The timeline for the entire process is:

- May 3, 2018: Application opens/RFP available
- July 20, 2018: Letter of Interest and Alignment due
- September 1, 2018: Notification of application invitation
- September 30, 2018: Application due
- November 1, 2018: Grant recipients Notified/announced
- December 2019: Impact Report due

During the fourth quarter, the Henderson operations was proud to partner on the below initiatives and projects:

- Clear Creek Advocates — Santa workshop
- Clear Creek Greenway Foundation — Feast on the Creek support
- Grand County Advocates — Taste of Fall support
- West Grand Schools — lunch program
- Winter Park Academy — Field trip support
- Children’s Museum of Denver — Growing Scientists program
- Single Parents Empowered — program support

**In 2017, the Colorado operations invested approximately \$200,000 in Colorado communities!**

Site investment awards are made quarterly. For more information, please see the **Colorado Site Investment** section of [FreeportInMyCommunity.com](http://FreeportInMyCommunity.com).

**High-Grade Helpers** — Freeport-McMoRan has a commitment to creating a culture of corporate citizenship through its volunteer activities throughout the year, where employees are encouraged to apply their skills and serve, to help their local communities grow and thrive. In Clear Creek County we are proud to volunteer with the Clear Creek Santa Shop and Clear Creek Loaves & Fishes for the annual holiday food and giving programs.

## Community Discussion Summary

### Leadership Initiative for Sustainable Communities

During the first quarter, the Panel welcomed the Clear Creek County Cohort to present an update related to their work around “Increased access to affordable and attainable housing.”

Sally Rush gave an update on the housing action plan being implemented in the county. The group received \$50,000 from Climax Molybdenum/Freeport McMoRan Social Investment program to conduct an updated housing assessment will assist in implementing goals of the group, which include:

- Improving workforce housing
- Improving infrastructure related to housing
- Improving the business climate to attract housing development

The project will partner with the county, Clear Creek Economic Development, local municipalities, and various state resources.

For more information, please contact Sally Rush at [srush@co.clear-creek.co.us](mailto:srush@co.clear-creek.co.us).

The CPP Meets on a quarterly basis — for more information please contact Tara Hosick [thosick@fmi.com](mailto:thosick@fmi.com).