



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Summary

Bagdad

May 11, 2017

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry/Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#)

Bagdad Q2 Update

- Continuing to focus on safety
- Slightly under copper production goals for the quarter and exceeded quarterly molybdenum production goals
- Solid unit cost and generated cash for the organization
- Collaboration with Yavapai County on Lindahl Road upgrade was successful and is now completed
- Improvements around town from the bleachers at the fields, to the updates to fitness center and community campus conference room are all signs of the work being done to enhance quality of life

Townsite Update

There is a shortage of temp housing and motel rooms due to all the new hires. Housing is working closely with customers to keep everyone informed.

The Aquatic Center is starting private swim lessons for any age; contact the pool for information or to schedule.

There are improvements at the campus with upgrades to the conference rooms, office, fitness center, and pool entrance. The townsite is also undergoing improvements with new signage and kiosk to help with accessibility in town.

Townsite has recently started a business coalition meeting with groups in Bagdad. All business owners are invited to participate to share information, ideas and suggestions for running a business in Bagdad.

Access to Coors Lake is now closed. The state needed access to the road near the lake to finish work they have been doing over the past year which meant the gate may have been unlocked sometimes over the past few months. That work is complete and the area is now permanently closed.

Business Topic: Learning Circles

As part of the Bagdad operations vision and mission statements the site is inviting departments and groups to hold gatherings called Learning Circles. These meetings are designed to be led by employees and provide an opportunity for employees to discuss business topics like leadership, and working with different generations. It is also a way to build trust and communication.

Community Engagement Update

The community survey is complete with over 700 responses! Thank you to everyone for providing feedback and encouraging neighbors and friends to participate. Survey results are being compiled by our survey provider. We anticipate having them to share in the beginning of July.

Q: How will the results be communicated to the community, not just employees?

A: We commit to ensuring they are shared in a timely way with the community. There are a variety of ways we can do this using existing communication resources and we are evaluating what options will be most effective.

There is a new emergency notification system (EASE) which allows employees to receive urgent updates related to the site even if they do not have a company phone. All employees are encouraged to update their contact information online.

Temporary summer positions are being reviewed and we anticipate posting openings before the end of May. Bagdad operations is also currently hiring for full-time positions. All postings are on fmjobs.com.

Our Commitment to Social Investing — The Freeport-McMoRan Social Investment programs are designed to ensure that resources are used effectively to address high-priority needs and facilitate local capacity building to sustain communities when our operations cease.

- **STEM Grants** — 66 applications received for North America
 - Bagdad High School was awarded a STEM grant for a Science Playground
- **Mini-Grants** — Application window is May 1 to October 1

Bagdad Operations was proud to partner on the below initiatives and projects in Q1:

- Yarnell American Legion - Girls State Representatives from Bagdad High School
- Owens School in Wikieup, AZ for learning resources, including science kits

Visit freeportinmycommunity.com for more information.

Each April, Freeport-McMoRan employees around the world volunteer for **Global Volunteer Month**. The theme this year is **“Health & Wellness.”** We feel it is our responsibility to give back to the communities where we live and work, and Global Volunteer Month is a great opportunity to do this. In Bagdad, employees supported a fundraiser for the the Ronald McDonald House and a United Blood Services Blood Drive. The blood drive had the highest participation of any to date! This milestone is thanks in large part to the Bagdad High School who hosted the event, and due to the overwhelming support from community members, students, school staff and Freeport-McMoRan employees.

DreamBuilder — The Women’s Business Creator. Dreambuilder consists of a series of 13 classes, delivered online through web-based learning technology.

A new “Financing Your Dream” course — in celebration of International Women’s Day, the English-language version of the new Dreambuilder course called “Financing Your Dream” was launched on the platform on Wednesday, March 8.

The course takes about two hours to complete and must be finished in one sitting. For more information please visit dreambuilder.org.

Community Discussion Summary

Leadership Initiative for Sustainable Communities

During the second quarter, the Panel welcomed the Bagdad Cohort to present an update related to their work around lifelong learning. The cohort is reviewing online resources to serve as a clearing house for information. They are also waiting for Bagdad community survey results to come in and will use that to guide their objectives and future activity.

The CPP Meets on a quarterly basis — for more information please contact Laura Phelps at lphelps@fmi.com.